



Michigan Gas Utilities Corporation
899 South Telegraph Road
Monroe, MI 48161
www.michigangasutilities.com

April 26, 2021

Ms. Lisa Felice
Executive Secretary
Michigan Public Service Commission
7109 W. Saginaw Highway
Lansing, MI 48917

Re: Michigan Gas Utilities Corporation - Case No. U-20683

Dear Ms. Felice:

By this transmittal, Michigan Gas Utilities Corporation (“MGU” or the “Company”) addresses the annual reporting requirement established by Rule 12, R 460.10112, of the Code of Conduct as adopted by Michigan Public Service Commission order in Case No. U-18361 (“Code”).

MGU acknowledges that Rule 12 reporting relates to value-added programs and services (“VAPS”), and MGU affirmatively advises that the Company does not, nor does its affiliates and other entities within its corporate structure, provide VAPS. As such, MGU believes the annual reporting required by Rule 12 is inapplicable to MGU. Notwithstanding, MGU generally reports that Vice President of Regulatory Affairs, Theodore Eidukas, oversees compliance with the Code (R 460.10112(1)(a)). Further, enclosed is a copy of the Company’s most recent organizational chart (R 460.10112(1)(b)), and a completed MPSC Code of Conduct Annual Report for Year Ending December 31, 2020 (R 460.10112(g)). Finally, cost allocation and pricing comply with Rule 8 of the Code, R 460.10108(4) as all services provided by the utility to the non-utility affiliate are charged at the greater of cost or market value, and all services provided by the non-utility affiliates to the utility are charged at the lesser of cost or market value, and a report of intercompany transactions can be found in the MPSC filing on form P-521 and P-522 (R 460.10112(i)).

If you should have any questions regarding this transmittal, please contact me.

Sincerely,

/S/ CATHERINE PHILLIPS

Catherine Phillips
Attorney
414-221-3479



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
PUBLIC SERVICE COMMISSION

ORLENE HAWKS
DIRECTOR

TREMAINE L. PHILLIPS
COMMISSIONER

DANIEL C. SCRIPPS
CHAIRMAN

KATHERINE PERETICK
COMMISSIONER

**MPSC Code of Conduct Complaint Annual Report
For Year Ending December 31, 2020**

Company Name: Michigan Gas Utilities Corporation

MPSC Code of Conduct Docket # U-20683 (Assigned in docket #U-18361 dated 1/23/2020)

Address: 231 W. Michigan St.

City: Milwaukee **State:** WI **Zip Code:** 53203

Filing For: Electric Utility: () Alternative Electric Supplier: () Cooperative: ()

The Commission order dated December 20, 2018 in Case No. U-18361 adopted the Code of Conduct, consistent with 2016 PA 341, MCL 460.10 et seq. Rule 460.10112(g) requires all regulated electric utilities, cooperatives and alternative electric suppliers (AES) file an annual report with the MPSC summarizing the number and types of complaints receive and their resolution.

1. Are Code of Conduct documents kept at a designated company office in the state of Michigan? No () Yes (X) where Milwaukee WI
2. Please submit the following information on any Code of Conduct complaints:
 - A. The name of the person or company filing the complaint.
 - B. The date the complaint was filed.
 - C. A written statement of the nature of the complaint.
 - D. Resolution or results of process to the complaint. (Attach documents to this form)
3. No Code of Conduct complaints filed. (X) Check here.
4. Name of company officer responsible for Code of Conduct.

Print Name: Theodore T .Eidukas

Title: Vice President Regulatory Affairs

I certify that the foregoing statement and information is true and correct to the best of my knowledge.

Signature: /s/Theodore T. Eidukas **Date:** 4/26/2021

Email: theodore.eidukas@wecenergygroup.com

Telephone # (414) 221-4737 **Fax # (414)** 221-3985

Email or E-file to:

Michigan Public Service Commission
Regulated Energy Division
Attn: Lacie Latimore
email to: mpscdockets@michigan.gov
e-file to the Company's assigned docket number

F-03

**Description of Affiliates and Listing of Officers and Directors
As of December 31, 2020**

WEC Energy Group, Inc.

Directors:	Gale E. Klappa Patricia W. Chadwick Curt S. Culver Danny L. Cunningham William M. Farrow, III Thomas J. Fischer J. Kevin Fletcher Maria C. Green Henry W. Knueppel Thomas K. Lane Ulice Payne, Jr. Mary Ellen Stanek	
Officers:	Gale E. Klappa, J. Kevin Fletcher Scott J. Lauber Robert M. Garvin Margaret C. Kelsey Xia Liu M. Beth Straka Darnell K. DeMasters William J. Guc Anthony L. Reese James A. Schubilske David L. Hughes	Executive Chairman of the Board President and Chief Executive Officer Senior Executive Vice President and Chief Operating Officer Executive Vice President - External Affairs Executive Vice President, Corporate Secretary and General Counsel Executive Vice President and Chief Financial Officer Senior Vice President - Corporate Communications and Investor Relations Vice President - Federal Government Affairs Vice President and Controller Vice President and Treasurer Vice President and Chief Audit Officer Assistant Treasurer

American Transmission Company LLC

Formed to maintain, own, and operate electric transmission assets in Wisconsin, Michigan, Minnesota and Illinois. ATC Holding LLC owns 60.31%.

Directors: None
Officers: None
Managers: Managed by ATC Management Inc.

ATC Holding LLC

Formed for the purpose of holding the member interests in the American Transmission Company

LLC previously held by Edison Sault Electric Company. A wholly owned subsidiary of WEC Energy Group, Inc.

Directors: None
Officers: J. Kevin Fletcher President
David L. Hughes Vice President – Tax
Scott J. Lauber Vice President
Anthony L. Reese Vice President and Treasurer
Margaret C. Kelsey Corporate Secretary
Member: WEC Energy Group, Inc.

ATC Development Manager, Inc.

ATC Holding LLC owns approximately 75% of ATC Development Manager, Inc.

Directors: Michael B. Rowe
J. Kevin Fletcher
Jeffrey M. Keebler
John O. Larsen
Officers: Michael B. Rowe President, Chief Executive Officer, and Chairman of the Board
Mark Davis Executive Vice President and Chief Operating Officer
Michael T. Hofbauer Executive Vice President, Chief Financial Officer and Treasurer
William P. Marsan Executive Vice President and General Counsel
Nathan E. DeBaun Corporate Secretary
Elise E. Bodager Assistant Corporate Secretary

ATC HoldCo LLC

ATC Holding LLC owns approximately 75% of ATC HoldCo LLC.

Directors: None
Officers: None

ATC Development Company LLC

ATC Holdco LLC owns 100% of ATC Development Company LLC

Directors: None
Officers: None

ATC1G, LLC

ATC Development Company LLC owns 100% of ATC1G, LLC

Directors: None
Officers: None

oneGrid Corporation

ATCIG, LLC owns 10% of oneGrid Corporation

Directors: John Douglas
Zohrab Mawani
Kuo-Bao
Michael Hofbauer
Officers: John Douglas President

Duke American Transmission Company, LLC

ATC Development Company LLC owns 50% of Duke American Transmission Company, LLC

Officers: vacant President
vacant Vice President
vacant Vice President
Karl W. Newlin Treasurer
Christopher W. Zibart Vice President and Secretary
Dwight L. Jacobs Chief Accounting Officer
Michael S. Hendershott Assistant Treasurer
John L. Sullivan, III Assistant Treasurer
Dina O. Riemann Assistant Secretary
Managers: Janet Bridges
Jeffrey Moore
Eric Lundberg
Nathan DeBaun

Zephyr Power Transmission, LLC

Duke American Transmission Company, LLC owns 100% of Zephyr Power Transmission, LLC

Officers: vacant Vice President
vacant Vice President
Karl W. Newlin Treasurer
Christopher W. Zibart Secretary
Dwight L. Jacobs Chief Accounting Officer
John L. Sullivan, III Assistant Treasurer
Michael S. Hendershott Assistant Treasurer
Dina O. Riemann Assistant Secretary

DATC Midwest Holdings, LLC

Duke American Transmission Company, LLC owns 100% of DATC Midwest Holdings, LLC

Officers: vacant Vice President
Karl W. Newlin Treasurer

Christopher W. Zibart Secretary

DATC Path 15 Transmission, LLC (“Transco”)

Duke American Transmission Company, LLC owns 100% of DATC Path 15 Transmission, LLC

Officers:	vacant	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer
	John L. Sullivan, III	Assistant Treasurer
	Dina O. Riemann	Assistant Secretary

Path 15 Funding TV, LLC

DATC Path 15 Transmission, LLC owns 100% of Path 15 Funding TV, LLC

Officers:	vacant	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer
	John L. Sullivan, III	Assistant Treasurer
	Dina O. Riemann	Assistant Secretary

Path 15 Funding KBT, LLC

Path 15 Funding TV, LLC owns 100% of Path 15 Funding KBT, LLC

Officers:	vacant	President
	Robert McKee	Vice President
	Karl W. Newlin	Treasurer
	Christopher W. Zibart	Secretary
	Dwight L. Jacobs	Chief Accounting Officer
	Michael S. Hendershott	Assistant Treasurer
	John L. Sullivan, III	Assistant Treasurer
	Dina O. Riemann	Assistant Secretary

Path 15 Funding, LLC

DATC Path 15 Transmission, LLC owns 100% of Path 15 Funding, LLC

Officers:	vacant	President
	Robert McKee	Vice President

Karl W. Newlin	Treasurer
Christopher W. Zibart	Secretary
Dwight L. Jacobs	Chief Accounting Officer
Michael S. Hendershott	Assistant Treasurer
John L. Sullivan, III	Assistant Treasurer
Dina O. Riemann	Assistant Secretary

DATC Holdings Path 15, LLC (“Holdco”)

DATC Path 15 Transmission, LLC owns approximately 47% of DATC Holdings Path 15, LLC

Directors: Lawrence Denney

Officers: vacant	President
Robert McKee	Vice President
Karl W. Newlin	Treasurer
Christopher W. Zibart	Secretary
Dwight L. Jacobs	Chief Accounting Officer
Michael S. Hendershott	Assistant Treasurer
John L. Sullivan, III	Assistant Treasurer
Dina O. Riemann	Assistant Secretary

DATC Path 15, LLC (“Opco”)

DATC Holdings Path 15, LLC owns 100% pf DATC Path 15, LLc

Officers: vacant	President
Robert McKee	Vice President
Karl W. Newlin	Treasurer
Christopher W. Zibart	Secretary
Dwight L. Jacobs	Chief Accounting Officer
Michael S. Hendershott	Assistant Treasurer
John L. Sullivan, III	Assistant Treasurer
Dina O. Riemann	Assistant Secretary

DATC SLTP, LLC

DATC Holdings Path 15, LLC owns 100% pf DATC Path 15, LLc

Directors: None
None

ATC Management, Inc.

Formed for the sole purpose of serving as the corporate manager of American Transmission Company LLC. ATC Holding LLC owns approximately 60%.

Directors:	Michael B. Rowe	
	John P. Jamar	(independent director)
	John O. Larsen	
	Jeffrey M. Keebler	
	J. Kevin Fletcher	
	Michael R. Niggli	(independent director)
	Gale A. Norton	(independent director)
	Michael W. Peters	
	Stephen J. Yanisch	(independent director)
Officers:	Michael B. Rowe	President, Chief Executive Officer and Chairman of the Board
	Mark Davis	Executive Vice President and Chief Operating Officer
	Michael T. Hofbauer	Executive Vice President, Chief Financial Officer and Treasurer
	Lori Lorenz	Executive Vice President and Chief Administrative Officer
	William P. Marsan	Executive Vice President and General Counsel
	Nathan E. DeBaun	Corporate Secretary
	Elise E. Bodager	Assistant Corporate Secretary

Bluewater Natural Gas Holding, LLC

Acquired June 30, 2017. A holding company for Bluewater Gas Storage, LLC and BGS Kimball Gas Storage, LLC. Owned 100% by WEC Energy Group, Inc.

Directors:	Margaret C. Kelsey	
	Scott J. Lauber	
Officers:	Daniel P. Krueger	President
	Margaret C. Kelsey	Secretary
	David L. Hughes	Assistant Treasurer

Bluewater Gas Storage, LLC

Owns underground storage facility in St. Claire County, Michigan, that will provide part of the on-going natural gas storage needs of WEC Energy Group's natural gas distribution companies in Wisconsin.

Directors:	Margaret C. Kelsey	
	Scott J. Lauber	
Officers:	Daniel P. Krueger	President
	Margaret C. Kelsey	Executive Vice President, Secretary and General Counsel
	Scott J. Lauber	Executive Vice President
	Xia Liu	Executive Vice President and Chief Financial Officer
	William J. Guc	Vice President and Controller
	Anthony J. Reese	Vice President and Treasurer
	David L. Hughes	Assistant Treasurer

BGS Kimball Gas Storage, LLC

Owns underground storage facility in St. Claire County, Michigan, that will provide part of the on-going natural gas storage needs of WEC Energy Group’s natural gas distribution companies in Wisconsin.

Directors: Margaret C. Kelsey
Scott J. Lauber

Officers: Daniel P. Krueger President
Scott J. Lauber Vice President and Treasurer
Margaret C. Kelsey Secretary
David L. Hughes Assistant Treasurer

Integrivs Holding, Inc.

Formed as an intermediate holding company that, through its subsidiaries, engages principally in natural gas utility operations and other diversified energy businesses. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Xia Liu

Officers: J. Kevin Fletcher Chairman, President and Chief Executive Officer
Margaret C. Kelsey Executive Vice President, Corporate Secretary and General Counsel
Scott J. Lauber Executive Vice President
Xia Liu Executive Vice President, Chief Financial Officer and Treasurer
William J. Guc Vice President and Controller
David L. Hughes Vice President - Tax

Michigan Gas Utilities Corporation

Formed to supply natural gas to customers in Lower Michigan. Holds and operates natural gas distribution assets in Michigan. Is a wholly owned subsidiary of Integrivs Holding, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Scott J. Lauber
Xia Liu
Tom Metcalfe

Officers: Scott J. Lauber President
Margaret C. Kelsey Executive Vice President, Secretary and General Counsel
Xia Liu Executive Vice President and Chief Financial Officer
Michael P. Baker Vice President

William J. Guc	Vice President, Controller and Assistant Secretary
Anthony L. Reese	Vice President and Treasurer
David L. Hughes	Assistant Treasurer

Minnesota Energy Resources Corporation

Formed to supply natural gas to customers in Minnesota. Holds and operates natural gas distributions assets in Minnesota. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Scott J. Lauber
Xia Liu
Tom Metcalfe

Officers:	Scott J. Lauber	President
	Xia Liu	Executive Vice President and Chief Financial Officer
	Margaret C. Kelsey	Executive Vice President, Secretary and General Counsel
	William J. Guc	Vice President, Controller and Assistant Secretary
	Anthony L Reese	Vice President and Treasurer
	Thomas A. Rice	Vice President
	David L. Hughes	Assistant Treasurer

Peoples Energy, LLC

Formed as an intermediate holding company that, through its subsidiaries, engages principally in natural gas utility operations. A wholly owned subsidiary of Integrys Holding, Inc.

Directors: None

Officers:	J. Kevin Fletcher	Chairman
	Charles R. Matthews	President
	Margaret C. Kelsey	Vice President, Corporate Secretary and General Counsel
	Scott J. Lauber	Vice President
	Xia Liu	Vice President, Chief Financial Officer and Treasurer
	David L. Hughes	Assistant Treasurer

Member: Integrys Holding, Inc.

North Shore Gas Company

A regulated utility with offices in Illinois, engaged in the purchase, storage, distribution, sale, and transportation of natural gas. Is a wholly owned subsidiary of Peoples Energy, LLC.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Xia Liu

Officers:	Charles R. Matthews	Chairman of the Board
	J. Kevin Fletcher	President and Chief Executive Officer
	Charles R. Matthews	Executive Vice President, Corporate Secretary and
	Margaret C. Kelsey	General Counsel
	Scott J. Lauber	Executive Vice President
	Xia Liu	Executive Vice President and Chief Financial Officer
	Andrew J. Hesselbach	Senior Vice President – Gas Operations Illinois
	William J. Guc	Vice President, Controller and Assistant Corporate
		Secretary
	Anthony L. Reese	Vice President and Treasurer
	Laurence P. Szumski	Vice President - Customer Relations
	David L. Hughes	Assistant Treasurer

Peoples Energy Ventures, LLC

Formed to pursue investments in diversified energy-related businesses. Is a wholly owned subsidiary of Peoples Energy, LLC.

Directors:	None	
Officers:	Daniel P. Krueger	President
	William J. Guc	Vice President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Secretary
Managers:	Daniel P. Krueger	
	Charles R. Matthews	

Peoples Energy Neighborhood Development, LLC

Formed to invest in housing rehabilitation projects in the City of Chicago in partnership with Chicago Equity Fund, Inc. Is a wholly owned subsidiary of Peoples Energy Ventures, LLC.

Directors:	None	
Officers:	Charles R. Matthews	President
	Daniel P. Krueger	Vice President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Secretary
Managers:	Daniel P. Krueger	
	Charles R. Matthews	

Peoples Technology, LLC

Formed to invest in a limited partnership, EnerTech Capital Partners II, L.P., which in turn invests primarily in diversified energy and communications- related investment opportunities. Is a wholly owned subsidiary of Peoples Energy Ventures, LLC.

Directors: None
Officers: None
Manager: Member managed by Peoples Energy Ventures, LLC

The Peoples Gas Light and Coke Company

A regulated utility with offices in Illinois engaged in the purchase, storage, distribution, sale, and transportation of natural gas. Is a wholly owned subsidiary of Peoples Energy, LLC.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Xia Liu
Charles R. Matthews

Officers: J. Kevin Fletcher Chairman of the Board
Charles R. Matthews President and Chief Executive Officer
Margaret C. Kelsey Executive Vice President, Corporate Secretary and General Counsel
Scott J. Lauber Executive Vice President
Xia Liu Executive Vice President and Chief Financial Officer
Andrew J. Hesselbach Senior Vice President – Gas Operations Illinois
William J. Guc Vice President, Controller and Assistant Corporate Secretary
Anthony L. Reese Vice President and Treasurer
Laurence P. Szumski Vice President – Customer Relations
David L. Hughes Assistant Treasurer

Peoples Gas Neighborhood Development Corporation

Invests in housing rehabilitation projects in the City of Chicago in partnership with Chicago Equity Fund, Inc. Is a wholly owned subsidiary of The Peoples Gas Light and Coke Company.

Directors: Margaret C. Kelsey
Scott J. Lauber
Charles R. Matthews

Officers: Charles R. Matthews Chairman of the Board and President
Daniel P. Krueger Vice President
Scott J. Lauber Vice President and Treasurer
Margaret C. Kelsey Secretary

Wisconsin Public Service Corporation

A regulated electric and gas utility. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey

	Gale E. Klappa	
	Scott J. Lauber	
	Xia Liu	
	Tom Metcalfe	
Officers:	J. Kevin Fletcher	Chairman of the Board and Chief Executive Officer
	Tom Metcalfe	President
	Margaret C. Kelsey	Executive Vice President, General Counsel and Corporate Secretary
	Scott J. Lauber	Executive Vice President
	Xia Liu	Executive Vice President and Chief Financial Officer
	Paul J. Spicer	Senior Vice President – Power Generation
	William J. Guc	Vice President, Controller and Assistant Corporate Secretary
	David L. Hughes	Vice President – Tax and Assistant Treasurer
	David T. Megna	Vice President – Wisconsin Field Operations
	Vernon J. Peterson	Vice President – Special Projects
	Anthony J. Reese	Vice President and Treasurer
	Patrick A. Stiff	Vice President – Coal and Cogeneration

Wisconsin River Power Company

Formed to operate two hydroelectric plants on the Wisconsin River and proportionately sell the energy output to the two companies which own all of the outstanding shares of stock of Wisconsin River Power Company. Wisconsin Public Service Corporation and Wisconsin Power and Light Company each own 50% of Wisconsin River Power Company.

Directors:	David de Leon	
	Ronald Graber	
	William J. Guc	
	Bradley A. Kulka	
	Paul J. Spicer	
	Liz Stueck-Mullane	
Officers:	Paul J. Spicer	President
	David de Leon	Vice President
	Liz Stueck-Mullane	Vice President
	William J. Guc	Treasurer and Secretary

Wisconsin Valley Improvement Company

Formed to operate a system of dams and water reservoirs on the Wisconsin River and tributary streams to produce as nearly a uniform stream flow as practicable through all seasons. Charges water tolls to benefited power plant owners as determined semiannually by the Public Service Commission of Wisconsin. Wisconsin Public Service Corporation owns 27%.

Directors:	vacant	representing Domtar Wisconsin Dam Corporation / Domtar Paper Company, LLC
	Jeff Ripp	representing Wisconsin Power and Light Company

	Paul J. Spicer	representing Wisconsin River Power Company
	Liz D. Stueck-Mullane	representing Wisconsin Public Service Corporation
	Thomas Galloy	representing PCA Hydro, Inc.
	Thomas G. Scharff	representing Consolidated Water Power (Chair Person of Board)
	Tony Marzofka	representing Ahlstrom-Munskjo, LLC
Officers:	Thomas Kipp	President
	Paul Spicer	Vice President
	Peter Hansen	Corporate Treasurer, Corporate Assistant Secretary and Corporate Vice President
	Ben Niffenegger	Corporate Secretary, Corporation Assistant Treasurer and Corporation Vice President

WPS Power Development, LLC

Formed to develop or acquire and operate nonregulated power generation facilities. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors:	None	
Officers:	Daniel P. Krueger	President
	William J. Guc	Vice President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Secretary
Member:	Integrys Holding, Inc.	

PERC Holdings, LLC

Owns vacant land which formerly was the site of a synthetic natural gas plant. Is a wholly owned subsidiary of WPS Power Development, LLC.

Directors:	None	
Officers:	Daniel P. Krueger	President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Secretary
Sole Member:	WPS Power Development, LLC	

WPS Visions, Inc.

Holds ownership in miscellaneous investments. Is a wholly owned subsidiary of Integrys Holding, Inc.

Directors:	J. Kevin Fletcher	
	Margaret C. Kelsey	
	Scott J. Lauber	
Officers:	J. Kevin Fletcher	Chief Executive Officer and President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Secretary

SSS Holdings, LLC

Formed to acquire and hold title to transportation and other business- related assets for common use by WEC and its affiliates. Is a whole owned subsidiary of WEC Energy Group, Inc.

Directors: None
Officers: None
Managers: Scott J. Lauber
Member: WEC Energy Group, Inc.

WEC Business Services LLC

Purpose is to provide business support services to WEC Energy Group, Inc. and its subsidiaries. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Xia Liu
Charles R. Matthews
Tom Metcalfe

Officers: J. Kevin Fletcher Chairman of the Board, President and Chief Executive Officer
Robert M. Garvin Executive Vice President – External Affairs
Margaret C. Kelsey Executive Vice President, Corporate Secretary and General Counsel
Daniel P. Krueger Executive Vice President
Scott J. Lauber Executive Vice President and Treasurer
Xia Liu Executive Vice President and Chief Financial Officer
Brian G. Dobberke Senior Vice President – Human Resources and Organizational Effectiveness
Paul J. Spicer Senior Vice President – Power Generation
M. Beth Straka Senior Vice President – Corporate Communications and Investor Relations
John A. Zaganczyk Senior Vice President – Customer Service
Danielle L. Bly Vice President – Supplier Diversity
Darnell K. DeMasters Vice President – Federal Government Affairs
Theodore T. Eidukas Vice President – State Regulatory Affairs
Lisa R. George Vice President – Total Rewards
William J. Guc Vice President, Controller and Assistant Corporate Secretary
David L. Hughes Vice President – Tax
William Mastoris Vice President – Supply Chain and Fleet
Molly Mulroy Vice President and Chief Information Officer
Patrick J. Schillinger Vice President-State Legislative and Local Affairs

James A. Schubilske Vice President
Liz Stueck-Mullane Vice President – Environmental

W.E. Power, LLC

Formed for the purpose of designing, constructing, owning, and leasing new power plants in the State of Wisconsin. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: None
Officers: Paul J. Spicer President and General Manager
Scott J. Lauber Vice President and Treasurer
Margaret C. Kelsey Secretary
Managers: Paul J. Spicer

Elm Road Generating Station Supercritical, LLC

Formed for the purpose of acquiring, developing, constructing, owning, financing, and leasing new power generation units and new support equipment and facilities located in Oak Creek, Wisconsin, on property currently owned by Wisconsin Electric. Is a wholly owned subsidiary of W.E. Power, LLC.

Directors: None
Officers: Paul J. Spicer General Manager and Vice President
Margaret C. Kelsey Vice President and Secretary
David L. Hughes Vice President - Tax
Managers: Paul J. Spicer

Elm Road Services, LLC

Formed for the purpose of providing project development, procurement and management services for entities constructing, permitting, financing, starting up and testing new power generation units and new support equipment in Oak Creek, Wisconsin, on and in the vicinity of property currently owned by Wisconsin Electric. Is a wholly owned subsidiary of W.E. Power, LLC.

Directors: None
Officers: None
Managers: David L. Hughes

Port Washington Generating Station, LLC

Formed for the purpose of designing, constructing, owning and leasing electric generating facilities in Port Washington, Wisconsin. Is a wholly owned subsidiary of W.E. Power, LLC.

Directors: None
Officers: Paul J. Spicer Vice President and General Manager

Managers: Paul J. Spicer

Wisconsin Electric Power Company

Operating public utility with electric, gas, and steam operations. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Xia Liu
Tom Metcalfe

Officers:	J. Kevin Fletcher	Chairman of the Board and Chief Executive Officer
	Tom Metcalfe	President
	Margaret C. Kelsey	Executive Vice President, Corporate Secretary and General Counsel
	Scott J. Lauber	Executive Vice President
	Xia Liu	Executive Vice President and Chief Financial Officer
	Paul J Spicer	Senior Vice President – Power Generation
	William J. Guc	Vice President, Controller and Assistant Corporate Secretary
	David L. Hughes	Vice President – Tax and Assistant Treasurer
	David T. Megna	Vice President – Wisconsin Field Operations
	Vernon J. Peterson	Vice President – Special Projects
	Anthony L. Reese	Vice President and Treasurer
	Patrick A. Stiff	Vice President – Coal and Cogeneration

WEC Investments, LLC

Formed for the purpose of holding the interests of WEC Energy Group in investment funds it may decide to invest in, particularly those funds related to the energy industry. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: None

Officers:	Scott J. Lauber	President
	Margaret C. Kelsey	Secretary
	Anthony L. Reese	Treasurer
	David L. Hughes	Assistant Treasurer

Managers: Scott J. Lauber

Upper Michigan Energy Resources Corporation

Michigan corporation formed to operate as a Michigan jurisdictional regulated utility. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: J. Kevin Fletcher

	Margaret C. Kelsey	
	Scott J. Lauber	
	Xia Liu	
	Tom Metcalfe	
Officers:	J. Kevin Fletcher	President
	Margaret C. Kelsey	Executive Vice President, Corporate Secretary and General Counsel
	Scott J. Lauber	Executive Vice President
	Xia Liu	Executive Vice President and Chief Financial Officer
	William J. Guc	Vice President, Controller and Assistant Corporate Secretary
	Anthony L. Reese	Vice President and Treasurer
	David L. Hughes	Assistant Treasurer

Wisconsin Energy Capital Corporation

Engages in investing and financing activities. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors:	J. Kevin Fletcher	
	Margaret C. Kelsey	
	Scott J. Lauber	
Officers:	J. Kevin Fletcher	Chairman of the Board, Chief Executive Officer and President
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Vice President and Corporate Secretary
	David L. Hughes	Assistant Treasurer

Wisconsin Energy Services, LLC

Formed to facilitate WEC's potential investment in the purchase and operation of energy assets that may be sold by the State of Wisconsin. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors:	None	
Officers:	Daniel P. Krueger	General Manager
	Scott J. Lauber	Vice President and Treasurer
	Margaret C. Kelsey	Secretary
Managers:	Daniel P. Krueger	

State Energy Services, LLC

Formed for the purpose of engaging in the potential purchase and operation of energy assets sold by the State of Wisconsin. Is a subsidiary of Wisconsin Energy Services, LLC, which owns a 50% member interest.

Directors:	None
Officers:	None

Managers: Daniel P. Krueger

Wisconsin Gas LLC

Natural gas distribution public utility operating throughout Wisconsin. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Xia Liu
Tom Metcalfe

Officers:	J. Kevin Fletcher	Chairman of the Board and Chief Executive Officer
	Tom Metcalfe	President
	Margaret C. Kelsey	Executive Vice President, General Counsel and Corporate Secretary
	Scott J. Lauber	Executive Vice President
	Xia Liu	Executive Vice President and Chief Financial Officer
	William J. Guc	Vice President, Controller and Assistant Corporate Secretary
	David L. Hughes	Vice President – Tax and Assistant Treasurer
	David T. Megna	Vice President – Wisconsin Field Operations
	Vernon J. Peterson	Vice President – Special Projects
	Anthony J. Reese	Vice President and Treasurer

Wispark LLC

A full service real estate development company with a reputation of completing high-quality and complex development projects. Wispark develops real estate projects that support and complement key programs of WEC and the development efforts of communities within WEC's utility service territories. Is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Scott J. Lauber

Officers:	J. Kevin Fletcher	Chairman of the Board and Chief Executive Officer
	Scott J. Lauber	President and Treasurer
	Erica-Nicole Harris	Vice President
	William Mastoris	Vice President
	Margaret C. Kelsey	Secretary
	David L. Hughes	Assistant Treasurer

2825 FMRC LLC

Formed for the purpose of providing equipment and real estate financing in the state of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Manager: Scott J. Lauber

2825 Four Mile Road LLC

Formed for the purpose of owning and developing real properties in the State of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Manager: Member managed by Wispark LLC

CenterPoint Wispark Land Company LLC

Formed for the purpose of acquiring, owning, developing, operating, leasing, and selling industrial real property. Is a joint venture between Wispark LLC and CenterPoint Properties. Wispark LLC owns a 32.95% member interest.

Directors: R. Chapman
E. N. Harris
A. Green
T. Enger
M. Tortorici
Officers: R. Chapman President
J. N. Clewlow Vice President
E.N. Harris Vice President
E. Harrington Vice President
M. P. Murphy Vice President
M. Tortorici Secretary

Oak Creek Lakeside Land Holding LLC

Formed for the purpose of owning and developing real property in the State of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Manager: Member managed by Wispark LLC

One West Drexel LLC

Formed for the purpose of owning and developing real property in the State of Wisconsin. Is a wholly owned subsidiary of Wispark LLC.

Directors: None
Officers: None
Managers: Member managed by Wispark LLC

Wisvest LLC

Invests in energy-related entities and is a wholly owned subsidiary of WEC Energy Group, Inc.

Directors: J. Kevin Fletcher
Margaret C. Kelsey
Scott J. Lauber
Officers: J. Kevin Fletcher Chairman of the Board, Chief Executive Officer and President
Scott J. Lauber Vice President and Treasurer
Margaret C. Kelsey Secretary
David L. Hughes Assistant Treasurer

We Energies Foundation, Inc.

Formed to provide charitable contributions.

Directors: Danielle L. Bly
J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Tom Metcalf
Paul J. Spicer
M. Beth Straka
Officers: J. Kevin Fletcher President
M. Beth Straka Vice President
William J. Guc Treasurer and Corporate Secretary

Wisconsin Public Service Foundation, Inc.

Formed to provide charitable contributions.

Directors: Danielle L. Bly
J. Kevin Fletcher
Margaret C. Kelsey
Gale E. Klappa
Scott J. Lauber
Tom Metcalf
Paul J. Spicer
M. Beth Straka
Officers: J. Kevin Fletcher Chairman of the Board and President
M. Beth Straka Vice President

William J. Guc Treasurer and Secretary

WPS Community Foundation, Inc.

Formed March 1996 to fund solar use.

Directors: William J. Guc
 Michelle A. Mattson
 John R. Stoll
 M. Beth Straka
 Liz Stueck-Mullane
Officers: William J. Guc President and Treasurer
 M. Beth Straka Vice President and Secretary

WEC Infrastructure LLC

A holding company directly owned by WEC Energy Group, Inc. to invest in utility related assets.

Directors: Margaret C. Kelsey
 Scott J. Lauber
 Xia Liu
Officers: Scott J. Lauber President
 Daniel P. Krueger Vice President
 Xia Liu Vice President and Treasurer
 Paul J. Spicer Vice President
 Margaret C. Kelsey Corporate Secretary
 David L. Hughes Assistant Treasurer

Bishop Hill Energy III LLC

Formed for the purpose of investing in wind turbines and related assets.

Officers: Daniel P. Krueger President
 William J. Guc Vice President and Controller
 Scott J. Lauber Vice President
 Xia Liu Vice President and Treasurer
 Margaret C. Kelsey Corporate Secretary
Managers: Bishop Hill Energy III Holdings LLC

Bishop Hill Energy III Holdings LLC

Formed for the purpose of investing in wind turbines and related assets.

Managing Member: WEC Infrastructure Wind Holding I LLC

Bishop Hill Interconnection III LLC

Formed for the purpose of investing in wind turbines and related assets.

Managers: Bishop Hill Energy II

Coyote Ridge Wind LLC

Formed for the purpose of investing in wind turbines and related assets.

Managing Member: WEC Infrastructure Wind Holding I LLC

Upstream Wind Energy LLC

Formed for the purpose of investing in wind turbines and related assets.

Officers: Daniel P. Krueger President
William J. Guc Vice President and Controller
Scott J. Lauber Vice President
Xia Liu Vice President and Treasurer
Margaret C. Kelsey Corporate Secretary

Managers: Upstream Wind Energy Holdings LLC

Upstream Wind Energy Holdings LLC

Formed for the purpose of investing in wind turbine and related assets.

Managing Member: WEC Infrastructure Wind Holding I LLC

Blooming Grove Wind Energy Center LLC

Formed for the purpose of investing in wind turbines and related assets.

Officers: Daniel P. Krueger President
William J. Guc Vice President and Controller
Scott J. Lauber Vice President
Xia Liu Vice President and Treasurer
Margaret C. Kelsey Corporate Secretary

Managers: Blooming Grove Wind Energy Center
Holdings LLC

Blooming Grove Wind Energy Center Holdings LLC

Formed for the purpose of investing in wind turbines and related assets.

Managing Member: WEC Infrastructure Wind Holding I LLC

Tatanka Ridge Wind LLC

Formed for the purpose of investing in wind turbines and related assets.

Managing Member: WEC Infrastructure LLC

WEC Infrastructure Wind Holding I LLC

Formed for the purpose of investing in wind turbines and related assets.

Directors: Margaret C. Kelsey

Scott J. Lauber

Xia Liu

Officers: Scott J. Lauber

President

Daniel P. Krueger

Vice President

Anthony J. Reese

Vice President and Treasurer

Paul J. Spicer

Vice President

Margaret C. Kelsey

Corporate Secretary

David L. Hughes

Assistant Treasurer

Note that the following previously reported entities were sold, dissolved, or otherwise legally disbanded during 2020: Integrys Residential Solar, LLC and Sunbury Holdings, LLC