

**Founded in 1852**  
**by Sidney Davy Miller**

# MILLER CANFIELD

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October 28, 2016

Ms. Kavita Kale  
Executive Secretary  
Michigan Public Service Commission  
7109 W. Saginaw Hwy.  
Lansing, MI 48917

Re: MPSC Case No. U-12134

Dear Ms. Kale:

Enclosed for electronic filing is a Code of Conduct Compliance report on personnel transfers within the WEC Energy Group. These transfers reflect employees transferring from the utility to the non-utility service company and from the non-utility service company to utility.

If you have any questions concerning the report, please email or call.

Very truly yours,

Miller, Canfield, Paddock and Stone, P.L.C.

By: \_\_\_\_\_  
Sherri A. Wellman

Enclosure

cc: Mary P. Klyasheff  
Koby A. Bailey

SAW/tmb  
27799871.1\130075-00003

**Report of Employee Transfers for January - September 2016**

Note: WEPCO employees listed were transferred into WEC Business Services in 2016. WEC Business Services LLC was formed as part of the acquisition of Integrys Energy Group Inc. by WEC Energy Group in June 2015. WEC Business Services LLC replaces Integrys Business Support, LLC.

**Employees transferring from the Utility to a Non-Utility Company**

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
AbdAllah, Omar	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Ackerman, David J	WEPCO	Financial Manager - Regulatory	WBS	Financial Manager - Regulatory	1/1/2016
Adams, Daniel R	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Anderson, Christine L	WEPCO	Gas Buyer	WBS	Gas Buyer	1/1/2016
Angle, John H	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Anschutz, Nicolas J	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Anthony, Alan, T	WEPCO	CC Principal Financial Consultant	WBS	CC Principal Financial Consultant	1/1/2016
Anton, Katherine L	WEPCO	Sr Accountant	WBS	Sr Accountant	1/1/2016
Arndt, Thomas W	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Aston, Candi J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Augustine, Eric M	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Austin, Jean M	WEPCO	Legal Collection & Litigation Specialist	WBS	Legal Collection & Litigation Specialist	1/1/2016
Bachman, Amy L	WEPCO	Cash & Invested Funds Manager	WBS	Cash & Invested Funds Manager	1/1/2016
Bain, Steven J	WEPCO	Manager Stockholder Services	WBS	Manager Stockholder Services	1/1/2016
Barta, Richard L	WEPCO	Supv Fleet/Svcs	WBS	Supv Fleet/Svcs	1/1/2016
Barth, Michael J	WEPCO	Facilities Area Manager	WBS	Facilities Area Manager	1/1/2016
Bartosiak, Kimber L	WEPCO	Manager HR Business Strategy	WBS	Manager HR Business Strategy	1/1/2016
Bay, Eric D	WEPCO	Sr Accountant	WBS	Sr Accountant	1/1/2016
Beg, Naim M	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Benge, Mary E	WEPCO	Attorney	WBS	Attorney	1/1/2016
Bengtson, Nancy C	WEPCO	Workers Compensation Specialist	WBS	Workers Compensation Specialist	1/1/2016
Bento, Lance R	WEPCO	Facilities Area Manager	WBS	Facilities Area Manager	1/1/2016
Berlin, Beth M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Bissell, Chad M	WEPCO	Audit Supervisor	WBS	Audit Supervisor	1/1/2016
Black, Jamal E	WEPCO	Experienced Auditor	WBS	Experienced Auditor	1/1/2016
Blanchard, Annette L	WEPCO	Manager Business Performance	WBS	Manager Business Performance	1/1/2016
Blatz, William J	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Blawat, Brent D	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Boeck, Matthew J	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Bohn, Ann D	WEPCO	Principal IT Applications Consultant	WBS	Principal IT Applications Consultant	1/1/2016
Bolek, Kathleen M	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Booth, Steven P	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Boudreau, Gina M	WEPCO	Sr Commodity Specialist	WBS	Sr Commodity Specialist	1/1/2016
Bournelis, Trisha L	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Bradisse, Gregory M	WEPCO	Manager Financial Operations Fossil Ops	WBS	Manager Financial Operations Fossil Ops	1/1/2016
Braman, Ryan C	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Braun, B Elsa	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Bregger, Robert M	WEPCO	Principal Engineer	WBS	Principal Engineer	1/1/2016
Brhely, Ann	WEPCO	HR Consultant Medical Leave	WBS	HR Consultant Medical Leave	1/1/2016
Brockish, Paul G	WEPCO	Team Leader IT Infrastructure	WBS	Team Leader IT Infrastructure	1/1/2016
Brophy, Donna L	WEPCO	Corporate Commodity Risk Manager	WBS	Corporate Commodity Risk Manager	1/1/2016
Brown, Aaron R	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Brown, Nicole L	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Brown, Vanessa A	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Brown Street, Tricell N	WEPCO	HR Consultant	WBS	HR Consultant	1/1/2016
Bruckert, Gregory L	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Brumfield, Ebony J	WEPCO	HR Consultant-Diversity & Employment	WBS	HR Consultant-Diversity & Employment	1/1/2016
Bublitz, Mary	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Buckel, Susan L	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Buckmaster, Christopher J	WEPCO	TL IT Radio & Microwave	WBS	TL IT Radio & Microwave	1/1/2016
Byrkit, Lance	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Calbreath, Shana L	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Casper, Pamela	WEPCO	Sr Tax Accountant	WBS	Sr Tax Accountant	1/1/2016
Castronovo, Alison M	WEPCO	Sr Engineer	WBS	Sr Engineer	1/1/2016
Chaloupka, Linda	WEPCO	Manager Customer Insight	WBS	Manager Customer Insight	1/1/2016
Chmielewski, Jeffrey W	WEPCO	Facilities Area Manager	WBS	Facilities Area Manager	1/1/2016
Christensen, Felicia A	WEPCO	Analyst II	WBS	Analyst II	1/1/2016
Ciesielczyk, Scott A	WEPCO	Applications Architecture Manager	WBS	Applications Architecture Manager	1/1/2016
Cifuentes, Michael L	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Cleaver, Jason A	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Collins, Lynette	WEPCO	Labor Consultant	WBS	Labor Consultant	1/1/2016
Collins, Mark J	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Connolly, Lynn S	WEPCO	Commodity Portfolio Manager	WBS	Commodity Portfolio Manager	1/1/2016
Cook, Mary G	WEPCO	Principal Consultant - Compensation	WBS	Principal Consultant - Compensation	1/1/2016
Cooper, Donna M	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Correll, Zachary E	WEPCO	Analyst II	WBS	Analyst II	1/1/2016
Crawford Jr, John M	WEPCO	Manager Facility Management	WBS	Manager Facility Management	1/1/2016
Crayton, Kristine A	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Currie, Jewel	WEPCO	Director Fleet	WBS	Director Fleet	1/1/2016
Cychoz, Danielle A	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Danihel, Donna J	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Dean, Amy L	WEPCO	Staff Assistant	WBS	Staff Assistant	1/1/2016
DeCoursin, Beverly A	WEPCO	Corporate Governance Specialist	WBS	Corporate Governance Specialist	1/1/2016
Delwiche, John T	WEPCO	Sr Engineer	WBS	Sr Engineer	1/1/2016
DeMasters, Darnell K	WEPCO	VP Federal Government Affairs	WBS	VP Federal Government Affairs	1/1/2016
Derrick, Shirley	WEPCO	Team Leader CIM	WBS	Team Leader CIM	1/1/2016
Destefanis, Tony M	WEPCO	Supervisor IT Service Desk	WBS	Supervisor IT Service Desk	1/1/2016
Devine, James B	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Dianich, Eric M	WEPCO	Principal Safety Consultant	WBS	Principal Safety Consultant	1/1/2016
Dickinson, Peter	WEPCO	IT Support Specialist	WBS	IT Support Specialist	1/1/2016
Dickson, Stephen P	WEPCO	Vice President & Controller	WBS	Vice President & Controller	1/1/2016
Dickson, Jerry A	WEPCO	Project Manager 2 - Gas Operations	WBS	Project Manager 2 - Gas Operations	5/1/2016
Dindinger, Michael P	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Dockery, Shelia L	WEPCO	Sr Commodity Specialist	WBS	Sr Commodity Specialist	1/1/2016
Dombrowski, Frank J	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Dresen, Jayne S	WEPCO	Manager Gas Supply	WBS	Manager Gas Supply	1/1/2016
Duchin, Jill A	WEPCO	Legal Assistant	WBS	Legal Assistant	1/1/2016
Dumas, Jodi L	WEPCO	Supervisor Inventory Management	WBS	Supervisor Inventory Management	1/1/2016
Dwornik, Richard E	WEPCO	Manager Fleet Services	WBS	Manager Fleet Services	1/1/2016
Ecke, Jennifer L	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Ecke, Keith H	WEPCO	Assistant Corporate Secretary	WBS	Assistant Corporate Secretary	1/1/2016
Edwards, Kristine M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Eells, Thomas R	WEPCO	Manager Corporate Security	WBS	Manager Corporate Security	1/1/2016
Eggert, Kurt A	WEPCO	Applications Architecture Manager	WBS	Applications Architecture Manager	1/1/2016
Ehregren, Erik G	WEPCO	Sr Engineer	WBS	Sr Engineer	1/1/2016
Ellestad, Sharon S	WEPCO	Infrastructure Manager	WBS	Infrastructure Manager	1/1/2016
Elliott, Laura B	WEPCO	Team Leader Payroll	WBS	Team Leader Payroll	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Elmer, Amanda C	WPS	Fld Srvs Rep	WBS	Seasonl-Credit&CollectnsSrvSpec	7/31/2016
Engblade, Kelly L	WPS	Cust Srv Rep/CCC - New	WBS	Credit & Collectn Srvc Spec	7/31/2016
Engelhardt, Matthew J	WEPCO	Experienced Auditor	WBS	Experienced Auditor	1/1/2016
English, Lynne E	WEPCO	Attorney	WBS	Attorney	1/1/2016
Eppel, Denise A	WEPCO	Sr HR Business Analyst	WBS	Sr HR Business Analyst	1/1/2016
Erbe, Paul R	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Erenz, Russell S	WEPCO	Principal Consultant Emp Rel	WBS	Principal Consultant Emp Rel	1/1/2016
Erickson, Joshua M	WEPCO	Dir Legal Services Corporate & Finance	WBS	Dir Legal Services Corporate & Finance	1/1/2016
Erickson, Karen K	WEPCO	Manager ITS Business Operations	WBS	Manager ITS Business Operations	1/1/2016
Evans-Strum, Randy	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Ezell, Betty J	WEPCO	Financial Support Process Manager	WBS	Financial Support Process Manager	1/1/2016
Fanning, Diana K	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Fennig, Mark A	WEPCO	Principal IT Infrastructure Consultant	WBS	Principal IT Infrastructure Consultant	1/1/2016
Fieber, Joshua J	WEPCO	Sr Gas Buyer	WBS	Sr Gas Buyer	1/1/2016
Fillner, Erik M	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Flynn, James F	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Fortney, David C	WEPCO	Sr Tax Accountant	WBS	Sr Tax Accountant	1/1/2016
Fortney, Kyle G	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Fryjoff, Sharon M	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Fulmer, Jerry J	WEPCO	Vice President Supplier Diversity	WBS	Vice President Supplier Diversity	1/1/2016
Garcia Jr, Carlos	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Garcia, Evelyn M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Garvin, Robert M	WEPCO	Exec Vice President External Affairs	WBS	Exec Vice President External Affairs	1/1/2016
Gaughan, Joel R	WEPCO	Sr Project Specialist	WBS	Sr Project Specialist	1/1/2016
George, Lisa R	WEPCO	Director Total Rewards	WBS	Director Total Rewards	1/1/2016
Gerlach, Lynn M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
German, Susan G	WEPCO	Business Process Analyst	WBS	Business Process Analyst	1/1/2016
Gestl, Christine M	WEPCO	Compensation Consultant	WBS	Compensation Consultant	1/1/2016
Ginter, Suzanne M	WEPCO	Executive Assistant to CEO	WBS	Executive Assistant to CEO	1/1/2016
Glessner, Paul W	WEPCO	Insurance Risk Manager	WBS	Insurance Risk Manager	1/1/2016
Glomski, Kristine A	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Gonzalez, Ruthann S	WEPCO	Manager Transaction Processing	WBS	Manager Transaction Processing	1/1/2016
Goodavish, Stephen G	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Grabarczyk, Gloria J	WEPCO	Manager Gas Cost Accounting	WBS	Manager Gas Cost Accounting	1/1/2016
Grabowski, Paul J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Greco, Robert A	WEPCO	Director Air Quality	WBS	Director Air Quality	1/1/2016
Greggs, Adam C	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Greis, Gayla A	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Grisar, Michael L	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Hahn, Paul R	WEPCO	Safety Consultant	WBS	Safety Consultant	1/1/2016
Hajewski, Ryan P	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Hale, Steven A	WEPCO	IT Support Specialist	WBS	IT Support Specialist	1/1/2016
Hamilton, Kellie K	WEPCO	Project Specialist Corporate Governance	WBS	Project Specialist Corporate Governance	1/1/2016
Hansbrough, Shawn A	WEPCO	Commodity Portfolio Manager	WBS	Commodity Portfolio Manager	1/1/2016
Harwell, Alicia M	WEPCO	Sr Accountant	WBS	Sr Accountant	1/1/2016
Hasarmani, Shilpa R	WEPCO	HR Consultant	WBS	HR Consultant	1/1/2016
Haskins, Suzanne M	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Haubrich, Joel M	WEPCO	Manager State Governmental Affairs	WBS	Manager State Governmental Affairs	1/1/2016
Haugen, R Scott	WEPCO	WG Sr Radio Tech	WBS	WG Sr Radio Tech	1/1/2016
Hebein, Andy M	WEPCO	Manager HR Business Strategy	WBS	Manager HR Business Strategy	1/1/2016
Heckler, Jennifer M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Heinle, Diane M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Heise, Michael L	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Hellman, Elizabeth A	WEPCO	Principal Engineer	WBS	Principal Engineer	1/1/2016
Henderson, Colleen	WEPCO	Manager Investor Relations	WBS	Manager Investor Relations	1/1/2016
Henke, Jeffrey J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Hentz, Anne M	WEPCO	Space Planner / Interior Designer	WBS	Space Planner / Interior Designer	1/1/2016
Herring, Angela D	WEPCO	WEC Exec Asst to SDI Director	WBS	WEC Exec Asst to SDI Director	1/1/2016
Higgins, Jennifer S	WEPCO	Supervisor Logistics	WBS	Supervisor Logistics	1/1/2016
Hinck, John A	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Hinz, Stephanie G	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Hirthe, Paul M	WEPCO	Principal Analyst	WBS	Principal Analyst	1/1/2016
Hoang, Anh-Hao	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Holler Muench, Tanya	WEPCO	Mgr Customer Comm & Stakeholder Outreach	WBS	Mgr Customer Comm & Stakeholder Outreach	1/1/2016
Horn, Linda M	WEPCO	Manager Federal Regulatory & Policy	WBS	Manager Federal Regulatory & Policy	1/1/2016
Howard, Kevin W	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Hsu, David L	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Hughes, David L	WEPCO	Vice President Tax	WBS	Vice President Tax	1/1/2016
Humbert, Heidi	WEPCO	Vice President & Chief Audit Officer	WBS	Vice President & Chief Audit Officer	1/1/2016
Jacobs, Keona	WEPCO	CS Health & Safety Consultant	WBS	CS Health & Safety Consultant	1/1/2016
Jahns, Amy A	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Janiszewski, Nathan F	WEPCO	Alliance Coordinator	WBS	Alliance Coordinator	1/1/2016
Jansen, Thomas J	WEPCO	Combustion Products Program Manager	WBS	Combustion Products Program Manager	1/1/2016
Jarmuz, Laura M	WEPCO	Sr Engineer	WBS	Sr Engineer	1/1/2016
Jenson, Tammy S	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Jentzsch, Joann	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Job, Judith A	WEPCO	PAC Administrator	WBS	PAC Administrator	1/1/2016
Johnson, Charlie L	WEPCO	Principal Tax Accountant	WBS	Principal Tax Accountant	1/1/2016
Johnson, Darin E	WPS	Mgr-Cust Rltns Sys&AMI Oprtns	WBS	Ldr App Dvlpmt	3/27/2016
Johnson, Gina M	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Johnson, Jeramie J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Johnson, Renee L	WEPCO	Strategic Sourcing Manager	WBS	Strategic Sourcing Manager	1/1/2016
Jorgensen, Rosemarie	WEPCO	Legal Assistant	WBS	Legal Assistant	1/1/2016
Justman, Curtis G	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Kaminski, Daniel J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Kaminski, Michael S	WEPCO	Manager Corporate Risk/Pension	WBS	Manager Corporate Risk/Pension	1/1/2016
Kandziora, Dale M	WEPCO	Team Leader Unified Communications	WBS	Team Leader Unified Communications	1/1/2016
Kane, Christine M	WEPCO	Project Specialist 3	WBS	Project Specialist 3	1/1/2016
Kaplan, Steven A	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Kaplon, Logan P	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Karls, Jeffrey S	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Karolek, Stephen C	WEPCO	Manager NERC/CIP Compliance	WBS	Manager NERC/CIP Compliance	1/1/2016
Kedrowski, Barbara	WEPCO	Project Mgr Federal Regulatory & Policy	WBS	Project Mgr Federal Regulatory & Policy	1/1/2016
Keller, James R	WEPCO	Director Federal Regulatory Affairs	WBS	Director Federal Regulatory Affairs	1/1/2016
Keller, Kim	WEPCO	Accounting Manager	WBS	Accounting Manager	1/1/2016
Kelly, Brandon M	WEPCO	Associate IT Applications Consultant	WBS	Associate IT Applications Consultant	1/1/2016
Kennedy, Robert W	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Key, Valeria R	WEPCO	Supervisor Logistics	WBS	Supervisor Logistics	1/1/2016
Keyes, James P	WEPCO	EVP & Chief Financial Officer	WBS	EVP & Chief Financial Officer	1/1/2016
Kharouf, Angela M	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Killen, Roger S	WEPCO	Manager IT Security	WBS	Manager IT Security	1/1/2016
Kirchenvitz, Jed C	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Klappa, Gale E	WEPCO	Chairman and Chief Executive Officer	WBS	Chairman and Chief Executive Officer	1/1/2016
Kleinman, Susan L	WEPCO	Gas Buyer	WBS	Gas Buyer	1/1/2016
Klinger, Timothy M	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Kluth, Christopher	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Knee, Debra A	WEPCO	Strategic Sourcing Manager	WBS	Strategic Sourcing Manager	1/1/2016
Knicker, Nicole L	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Knutson, Ashley A	WEPCO	Executive Comp & Benefits Consultant	WBS	Executive Comp & Benefits Consultant	1/1/2016
Kohl, Rebecca A	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Kohl, Trent A	WEPCO	Mgr Env Compliance Assurance	WBS	Mgr Env Compliance Assurance	1/1/2016
Kolb, Michael M	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Koleske, Phyllis	WEPCO	Manager Revenue & Gas Accounting	WBS	Manager Revenue & Gas Accounting	1/1/2016
Kolinski, Laura A	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Kollakowsky, David W	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Kopinski, Joseph G	WEPCO	EMBA Sec and Special Asst to the CEO	WBS	EMBA Sec and Special Asst to the CEO	1/1/2016
Kopp, Karen L	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Korducki, William J	WEPCO	Sr Project Specialist	WBS	Sr Project Specialist	1/1/2016
Koshak, Benjamin J	WEPCO	Engineer	WBS	Engineer	1/1/2016
Kowalski, Christine M	WEPCO	User Experience Designer / Developer	WBS	User Experience Designer / Developer	1/1/2016
Kowalski, Justin M	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Kowalski, Peter A	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Kraemer, David E	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Krahn, Pamela S	WEPCO	Sr Accountant	WBS	Sr Accountant	1/1/2016
Kretschmann, Timothy E	WEPCO	Alliance Coordinator	WBS	Alliance Coordinator	1/1/2016
Krishnamoorthy, Bavani	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Krueger, Daniel P	WEPCO	Sr VP Wholesale Energy & Fuels	WBS	Sr VP Wholesale Energy & Fuels	1/1/2016
Krueger Jr, Ernest E	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Krupo, Debra A	WEPCO	WEC Accountant	WBS	WEC Accountant	1/1/2016
Ksobiech, Christopher A	WEPCO	Principal Engineer	WBS	Principal Engineer	1/1/2016
Kunicki, Walter	WEPCO	Sr Vice President State Public Affairs	WBS	Sr Vice President State Public Affairs	1/1/2016
Kurth, Dennis W	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Kuznicki, Edmund J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
La Conte, Thomas J	WEPCO	Supv Fleet/Svcs	WBS	Supv Fleet/Svcs	1/1/2016
Lamke, Michelle L	WEPCO	Project Specialist Corporate Governance	WBS	Project Specialist Corporate Governance	1/1/2016
Lange, Jeffrey J	WEPCO	Supervisor Logistics	WBS	Supervisor Logistics	1/1/2016
Langenfeld, Jennifer A	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Lapinski, Christopher J	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Larson, Kevin R	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Lauber, Scott J	WEPCO	Vice President and Treasurer	WBS	Vice President and Treasurer	1/1/2016
Lee, David M	WEPCO	Director Water Quality	WBS	Director Water Quality	1/1/2016
Lee, Ryan J	WEPCO	Sr Engineer Facilities	WBS	Sr Engineer Facilities	1/1/2016
Leibham, Heather K	WEPCO	Manager State Reg Compliance	WBS	Manager State Reg Compliance	1/1/2016
Leverett, Allen L	WEPCO	President WI, MI & MN	WBS	President WI, MI & MN	1/1/2016
Lewis, Mary B	WEPCO	Infrastructure Manager	WBS	Infrastructure Manager	1/1/2016
Lewkowski, Jodi L	WEPCO	Gas Scheduling Analyst	WBS	Gas Scheduling Analyst	1/1/2016
Lindsey, James	WEPCO	Sr Safety Consultant	WBS	Sr Safety Consultant	1/1/2016
Litzenberger, Jason J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Loesch, Justin E	WEPCO	Safety Consultant	WBS	Safety Consultant	1/1/2016
Longman, Greg	WEPCO	Sr Accountant	WBS	Sr Accountant	1/1/2016
Lopez, Ana Belen Duran	WEPCO	Research Specialist	WBS	Research Specialist	1/1/2016
Lopez, Linda M	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Lopina, James P	WEPCO	Sr Accountant	WBS	Sr Accountant	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Lucas, William G	WEPCO	Dir Technology Security & Compliance	WBS	Dir Technology Security & Compliance	1/1/2016
MacDonald, Curtis	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Malaty, Shoukry N	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Manojlovic, Nikola	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Manthey, Brian K	WEPCO	Manager Media Relations	WBS	Manager Media Relations	1/1/2016
Mapel, Jean M	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Marchan, Leonel A	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Marinan, Katharine M	WEPCO	SC Technology Liaison	WBS	SC Technology Liaison	1/1/2016
Maroo, Andrew D	WEPCO	Principal Analyst	WBS	Principal Analyst	1/1/2016
Marriott, Adam M	WEPCO	Gas Buyer	WBS	Gas Buyer	1/1/2016
Marshall, Margaret C	WEPCO	Principal Research Specialist	WBS	Principal Research Specialist	1/1/2016
Martin, Beth	WEPCO	Project Mgr Federal Regulatory & Policy	WBS	Project Mgr Federal Regulatory & Policy	1/1/2016
Martin, Craig S	WEPCO	Manager Lab Services	WBS	Manager Lab Services	1/1/2016
Martin, Susan	WEPCO	Exec VP, Gen Counsel & Corp Secretary	WBS	Exec VP, Gen Counsel & Corp Secretary	1/1/2016
Mastoris, William	WEPCO	Vice President Supply Chain & Fleet	WBS	Vice President Supply Chain & Fleet	1/1/2016
Mattson, Michelle A	WEPCO	Dir-Customer Experience & e-services	WBS	Dir-Customer Experience & e-services	1/1/2016
McArthey, Mark M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
McCutcheon, Scott S	WEPCO	Sr Benefits Specialist	WBS	Sr Benefits Specialist	1/1/2016
McKinney, Kris A	WEPCO	Manager Environmental Strategy	WBS	Manager Environmental Strategy	1/1/2016
Mc Natt, Allan J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
McNew, Patricia L	WEPCO	Administrator We Energies Foundation	WBS	Administrator We Energies Foundation	1/1/2016
McNulty, Barry J	WEPCO	Director Corporate Communications	WBS	Director Corporate Communications	1/1/2016
Mecozzi, Debra L	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Meidl, Robert J	WEPCO	Principal Engineer	WBS	Principal Engineer	1/1/2016
Melcher, Jeffrey M	WEPCO	Director Operations Applications	WBS	Director Operations Applications	1/1/2016
Meyer, David J	WEPCO	Principal Security Consultant	WBS	Principal Security Consultant	1/1/2016
Michaletz, James R	WEPCO	Manager Financial Operations Customer Op	WBS	Manager Financial Operations Customer Op	1/1/2016
Miller, Brian S	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Miller, Karen	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Miller, Margaret E	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Miller, Steven F	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Modjeska, Bruce C	WEPCO	Sr Security Consultant	WBS	Sr Security Consultant	1/1/2016
Mohammadi, Bonnie J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Molkentine, Steven R	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Moore, Christine D	WEPCO	Sr Analyst	WBS	Sr Analyst	1/1/2016
Moorhead, Bruce A	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Morakinyo, Candace R	WEPCO	Project Mgr Federal Regulatory & Policy	WBS	Project Mgr Federal Regulatory & Policy	1/1/2016
Morrison, Jennifer R	WEPCO	Commodity Portfolio Manager	WBS	Commodity Portfolio Manager	1/1/2016
Moylan, Michael F	WEPCO	Mgr Financial Asset Utilization Delivery	WBS	Mgr Financial Asset Utilization Delivery	1/1/2016
Mroz, Christian E	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Muehlfeld, Timothy C	WEPCO	Principal Engineer	WBS	Principal Engineer	1/1/2016
Mueller, Steven R	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Mulroy, Molly	WEPCO	VP & Chief Information Officer	WBS	VP & Chief Information Officer	1/1/2016
Multer, Joel J	WEPCO	Manager Tax Strategy	WBS	Manager Tax Strategy	1/1/2016
Muma, Angela T	WEPCO	Sr Accountant	WBS	Sr Accountant	1/1/2016
Mundstock, Marianne	WEPCO	Sr Corporate Governance Specialist	WBS	Sr Corporate Governance Specialist	1/1/2016
Mundstock, Patricia J	WEPCO	Principal Research Specialist	WBS	Principal Research Specialist	1/1/2016
Murphy, Robert J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Musekamp, Walter G	WEPCO	Local Affairs Account Manager	WBS	Local Affairs Account Manager	1/1/2016
Myszkowski, Mark M	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Naef, Dori T	WEPCO	Strategic Sourcing Manager - Distribution	WBS	Strategic Sourcing Manager - Distribution	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Naumann, Erika L	WEPCO	Executive Comp & Benefits Consultant	WBS	Executive Comp & Benefits Consultant	1/1/2016
Naumowicz, Ken E	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Nelson, Garance A	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Nelson, Jay L	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Ninko, Jill M	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Noah, Jeffrey L	WEPCO	IT Support Specialist	WBS	IT Support Specialist	1/1/2016
Nold, David D	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Nosko, Marcia A	WEPCO	Manager Enterprise Bus Apps & Support	WBS	Manager Enterprise Bus Apps & Support	1/1/2016
Nowak, Cheryl A	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Nuber, Pamela J	WEPCO	Process Manager Accounts Payable	WBS	Process Manager Accounts Payable	1/1/2016
Nugent, Mary	WEPCO	Sr Occupational Health Consultant	WBS	Sr Occupational Health Consultant	1/1/2016
Nugent, Vickie L	WEPCO	Sr Project Specialist	WBS	Sr Project Specialist	1/1/2016
Nuss, Michael P	WEPCO	IT Support Specialist	WBS	IT Support Specialist	1/1/2016
Nygaard, Jennifer	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Olsen, Eric W	WEPCO	Manager Compensation	WBS	Manager Compensation	1/1/2016
Olson, Donna J	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Otto, Raymond	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Ozimek, Steven J	WEPCO	Principal IT Applications Consultant	WBS	Principal IT Applications Consultant	1/1/2016
Palet, Quinton G	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Pals, Constance F	WEPCO	Info Technology Svc Delivery Consultant	WBS	Info Technology Svc Delivery Consultant	1/1/2016
Pankowski, Lu Anne	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Panzenhagen, Julie A	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Patterson, Alicia G	WEPCO	HR Consultant	WBS	HR Consultant	1/1/2016
Paulsen, Thomas B	WEPCO	Manager Corporate Safety	WBS	Manager Corporate Safety	1/1/2016
Paulson, Robert	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Pavelko, Karin A	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Peavy, Twainesse L	WEPCO	CC Financial Consultant II	WBS	CC Financial Consultant II	1/1/2016
Peccarelli, Dale L	WEPCO	Manager Special Projects Finance	WBS	Manager Special Projects Finance	1/1/2016
Peccarelli, Jared	WEPCO	Sr Project Specialist	WBS	Sr Project Specialist	1/1/2016
Peccarelli, Jon L	WEPCO	Applications Architecture Manager	WBS	Applications Architecture Manager	1/1/2016
Pena, Arturo	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Perez-Gertmann, Shannan M	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Perkins, John H	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Peterson, John D	WEPCO	Controller Customer Service & Operations	WBS	Controller Customer Service & Operations	1/1/2016
Peterson, Karen M	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Pfeiffer, Daniel M	WEPCO	Controller WI/MN/MI	WBS	Controller WI/MN/MI	1/1/2016
Phillips, Catherine A	WEPCO	Attorney	WBS	Attorney	1/1/2016
Phillips, Maldoris G	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Pierce, Ronald A	WEPCO	Principal IT Applications Consultant	WBS	Principal IT Applications Consultant	1/1/2016
Piette, Laurie M	WEPCO	Sr Occupational Health Consultant	WBS	Sr Occupational Health Consultant	1/1/2016
Platteter, Robert P	WEPCO	Manager Gas Accounting	WBS	Manager Gas Accounting	1/1/2016
Pocian, Dawn S	WEPCO	Supervisor Logistics	WBS	Supervisor Logistics	1/1/2016
Prager, Mary Ann S	WEPCO	Gas Commodity Contract Administrator	WBS	Gas Commodity Contract Administrator	1/1/2016
Pridgeon, Todd H	WEPCO	Infrastructure Manager	WBS	Infrastructure Manager	1/1/2016
Quartemont, Joseph M	WEPCO	Manager Corporate Safety	WBS	Manager Corporate Safety	1/1/2016
Raabe, James T	WEPCO	Manager Property Management	WBS	Manager Property Management	1/1/2016
Ramme, Bruce W	WEPCO	Vice President Environmental	WBS	Vice President Environmental	1/1/2016
Ramsey, Qiana M	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Rank, Steven J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Ratzmann, Scott	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Rayborn, Nicole G	WEPCO	Manager Occupational Health & Supt Svcs	WBS	Manager Occupational Health & Supt Svcs	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Rayle, Laura B	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Reese, Anthony L	WEPCO	Controller Illinois	WBS	Controller Illinois	1/1/2016
Reid, Keith D	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Remiker, Adam J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Rennock-Lesko, Gail M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Retzlaff, Gregory J	WEPCO	Supply Chain Operation Manager	WBS	Supply Chain Operation Manager	1/1/2016
Reynolds, William P	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Rhodes, Rosalind L	WEPCO	Alliance Coordinator	WBS	Alliance Coordinator	1/1/2016
Richard, Chad A	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Riehle, Shari L	WEPCO	Corporate Governance Specialist	WBS	Corporate Governance Specialist	1/1/2016
Rode, Shelly L	WEPCO	Sr Tax Accountant	WBS	Sr Tax Accountant	1/1/2016
Rodman, Bryan	WEPCO	Principal Security Consultant	WBS	Principal Security Consultant	1/1/2016
Rodriguez, German	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Rogers, Eric A	WEPCO	Team Leader Regulatory Affairs	WBS	Team Leader Regulatory Affairs	1/1/2016
Rolland, Steven A	WEPCO	Supv Fleet/Svcs	WBS	Supv Fleet/Svcs	1/1/2016
Rollins, Scott A	WEPCO	Supervisor Logistics	WBS	Supervisor Logistics	1/1/2016
Rossman, Lynn M	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Rossman, Steven J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Rotolo, Jason D	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Roulette, Mark R	WEPCO	Project Mgr Federal Regulatory & Policy	WBS	Project Mgr Federal Regulatory & Policy	1/1/2016
Rowe, Daniel A	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Rozenblyum, Irina	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Ruditys, Vanessa J	WEPCO	Sr Commodity Specialist	WBS	Sr Commodity Specialist	1/1/2016
Runt, Judith A	WEPCO	Team Leader IT Asset Management	WBS	Team Leader IT Asset Management	1/1/2016
Rusk, Robert D	WEPCO	Sr Analyst	WBS	Sr Analyst	1/1/2016
Ryan, Karen L	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Sabin, Todd C	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Sageser, Margaret M	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Sanchez Vega, Marina E	WEPCO	Test Administrator	WBS	Test Administrator	1/1/2016
Saviano, Timothy J	WEPCO	Attorney	WBS	Attorney	1/1/2016
Schaefer, Cynthia A	WEPCO	Health Promotion Program Manager	WBS	Health Promotion Program Manager	1/1/2016
Schafer, Angela M	WEPCO	Sr Analyst	WBS	Sr Analyst	1/1/2016
Schaller, James R	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Schigoda, David M	WEPCO	Sr Project Specialist	WBS	Sr Project Specialist	1/1/2016
Schindhelm, Michael E	WEPCO	Financial Consultant	WBS	Financial Consultant	1/1/2016
Schmid, John M	WEPCO	Project Specialist 3	WBS	Project Specialist 3	1/1/2016
Schmidt, Bruce L	WEPCO	Mgr Infrastructure Support & IT Bus Ops	WBS	Mgr Infrastructure Support & IT Bus Ops	1/1/2016
Schmieding, Bradley M	WEPCO	Mgr Business Effectiveness & Integration	WBS	Mgr Business Effectiveness & Integration	1/1/2016
Schnuelle, Brett M	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Scholz, Theodore J	WEPCO	Applications Architecture Manager	WBS	Applications Architecture Manager	1/1/2016
Schubilske, James A	WEPCO	Vice President Regulatory Affairs	WBS	Vice President Regulatory Affairs	1/1/2016
Schultz Jr, Allan R	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Schultz, Melissa C	WEPCO	Plant Chemical Technician	WBS	Associate Environmental Consultant	5/1/2016
Schulze, Catherine M	WEPCO	Senior Communications Specialist	WBS	Senior Communications Specialist	1/1/2016
Schumacher, Carl H	WEPCO	Office Services Coordinator	WBS	Office Services Coordinator	1/1/2016
Schumacher, Susan	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Schwichtenberg, Keith E	WEPCO	Principal Consultant Employee Benefits	WBS	Principal Consultant Employee Benefits	1/1/2016
Scott, Tiffany S	WEPCO	Legislative Assistant	WBS	Legislative Assistant	1/1/2016
Serak, Kathleen M	WEPCO	Supervisor Facility Services	WBS	Supervisor Facility Services	1/1/2016
Shafer, Joan M	WEPCO	EVP Human Resources & Org Effectiveness	WBS	EVP Human Resources & Org Effectiveness	1/1/2016
Sheahan, Laurie J	WEPCO	Sr Analyst	WBS	Sr Analyst	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Shiely, Mary H	WEPCO	Manager Financial Planning and Analysis	WBS	Manager Financial Planning and Analysis	1/1/2016
Shook, Chris R	WEPCO	Team Leader EMS Operations Support	WBS	Team Leader EMS Operations Support	1/1/2016
Sias, Thelma A	WEPCO	Vice President Local Affairs	WBS	Vice President Local Affairs	1/1/2016
Sidorko, Yelena S	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Simms, Kenya L	WEPCO	Commodity Specialist	WBS	Commodity Specialist	1/1/2016
Slusher, Kimberly J	WEPCO	Principal Accountant	WBS	Principal Accountant	1/1/2016
Smith, Timothy R	WEPCO	Manager Administrative Services	WBS	Manager Administrative Services	1/1/2016
Sodemann, Linda M	WEPCO	Local Affairs Account Manager	WBS	Local Affairs Account Manager	1/1/2016
Sormankiewicz, KellyAnn R	WEPCO	Manager Corporate Center Budgets	WBS	Manager Corporate Center Budgets	1/1/2016
Southern, Tracy J	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Spangenberg, Carl	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Spindler, Melissa A	WPS	Fincl Anlyst Elec Settlements	WBS	Engry Sply & Ctrl Syss Anlyst	3/13/2016
Stachowiak, Jesse J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Standen, Kathleen J	WEPCO	Manager Environmental Regulatory	WBS	Manager Environmental Regulatory	1/1/2016
Stasik, Richard F	WEPCO	Manager Regulatory Planning & Systems	WBS	Manager Regulatory Planning & Systems	1/1/2016
Steimle, Paul J	WEPCO	Experienced Auditor	WBS	Experienced Auditor	1/1/2016
Stellhorn, Keith A	WEPCO	IT Client Relationship Manager	WBS	IT Client Relationship Manager	1/1/2016
Stemmeler, Laurie A	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Sternkopf, Richard A	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Stier, Kenneth W	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Stoltmann, Colleen S	WEPCO	HR Consultant	WBS	HR Consultant	1/1/2016
Stoneking, Michael L	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Strain, Faiza	WEPCO	Employment Supervisor	WBS	Employment Supervisor	1/1/2016
Straka, Mary B	WEPCO	SVP Communications & Investor Relations	WBS	SVP Communications & Investor Relations	1/1/2016
Strand, Hali A	WEPCO	Communications Specialist	WBS	Communications Specialist	1/1/2016
Stretchberry, Steven D	WEPCO	Principal Environmental Consultant	WBS	Principal Environmental Consultant	1/1/2016
Stueck Mullane, Elizabeth D	WEPCO	Director Land Quality	WBS	Director Land Quality	1/1/2016
Sullivan, Scott P	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Sviatoslavsky, Paul N	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Sweeny, Joshua J	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Swenson, Holly A	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Szudajski, Jodell L	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Tamminga, Rory	WEPCO	Operations Supervisor	WBS	Operations Supervisor	7/1/2016
Taylor, James F	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Ten Pas, Lyle K	WEPCO	Principal IT Infrastructure Consultant	WBS	Principal IT Infrastructure Consultant	1/1/2016
Theriault, Scott J	WEPCO	Team Lead SAP Property Accounting	WBS	Team Lead SAP Property Accounting	1/1/2016
Thieme, Geoff J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Thompson, Karen L	WEPCO	Principal IT Applications Consultant	WBS	Principal IT Applications Consultant	1/1/2016
Thompson, Lisa J	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Thuecks, Erin E	WEPCO	Project Analyst	WBS	Project Analyst	1/1/2016
Trang, David	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Trenier, Cindy L	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Tschudy, Debra A	WEPCO	Project Specialist 2	WBS	Project Specialist 2	1/1/2016
Turner, Catherine M	WEPCO	Safety Consultant	WBS	Safety Consultant	1/1/2016
Vadapally, Prahlad	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Vanderbok, Margaret A	WEPCO	Dir Business Effectiveness Integration	WBS	Dir Business Effectiveness Integration	1/1/2016
Vander Meer, Joseph M	WEPCO	Applications Architecture Manager	WBS	Applications Architecture Manager	1/1/2016
Vang, Yer	WEPCO	Sr Analyst	WBS	Sr Analyst	1/1/2016
Veisman, Yelena	WEPCO	Manager Tax Center Excellence	WBS	Manager Tax Center Excellence	1/1/2016
Vodnik, Joel G	WEPCO	Principal Tax Accountant	WBS	Principal Tax Accountant	1/1/2016
Wallrath, Patricia	WEPCO	Supervisor Accounts Payable	WBS	Supervisor Accounts Payable	1/1/2016

<b>Employee Name</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Transfer Date</b>
Warzala, Susan	WEPCO	Executive Assistant	WBS	Executive Assistant	1/1/2016
Watson, Elizabeth A	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Weishar, Thoams E	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Weyers, Lee T	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Whitman, Kurt E	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Wilke, Kathryn J	WEPCO	Program Manager Continuous Improvement	WBS	Program Manager Continuous Improvement	1/1/2016
Wilks, Robbyn J	WEPCO	Supervisor Logistics	WBS	Supervisor Logistics	1/1/2016
Williams, Alan M	WEPCO	Principal Business Specialist	WBS	Principal Business Specialist	1/1/2016
Williams, Craig F	WEPCO	Team Leader IT Database Administration	WBS	Team Leader IT Database Administration	1/1/2016
Williamson, Mark A	WEPCO	HRIC Supervisor	WBS	HRIC Supervisor	1/1/2016
Winter, Karen S	WEPCO	Supervisor Computer Operations	WBS	Supervisor Computer Operations	1/1/2016
Winter, Mary C	WEPCO	IT Infrastructure Consultant	WBS	IT Infrastructure Consultant	1/1/2016
Wisinski, Robert J	WEPCO	Team Leader Applications	WBS	Team Leader Applications	1/1/2016
Witherspoon, Christine A	WEPCO	Principal Consultant Labor	WBS	Principal Consultant Labor	1/1/2016
Witkowski, Blake E	WEPCO	Gas Buyer	WBS	Gas Buyer	1/1/2016
Wolter, James J	WEPCO	Sr Safety Consultant	WBS	Sr Safety Consultant	1/1/2016
Wolter, Mary L	WEPCO	Manager - Fuel Cost Planning	WBS	Dir Gas Regulatory Planning & Policy	2/1/2016
Wroblewski, Brian	WEPCO	Sr IT Infrastructure Consultant	WBS	Sr IT Infrastructure Consultant	1/1/2016
Xue, Wen	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Yanovskiy, Aleksey	WEPCO	Senior Business Specialist WE&F	WBS	Principal Analyst	2/1/2016
York, Suzanne M	WEPCO	Audit Manager	WBS	Audit Manager	1/1/2016
Young, Joseph T	WEPCO	Supv Fleet/Svcs	WBS	Supv Fleet/Svcs	1/1/2016
Young, Sandra M	WEPCO	Supervisor Logistics	WBS	Supervisor Logistics	1/1/2016
Zaganczyk Jr, John A	WEPCO	Commodity Specialist	WBS	Commodity Specialist	1/1/2016
Zahn, Robert G	WEPCO	Team Leader - Interactive Media	WBS	Team Leader - Interactive Media	1/1/2016
Zammuto, Devan A	WEPCO	Sr Environmental Consultant	WBS	Sr Environmental Consultant	1/1/2016
Zastrow, Sandra	WEPCO	Sr Occupational Health Consultant	WBS	Sr Occupational Health Consultant	1/1/2016
Zgonc, Joseph L	WEPCO	Manager Financial & Regulatory Planning	WBS	Manager Financial & Regulatory Planning	1/1/2016
Zhang, Linlin	WEPCO	IT Applications Consultant	WBS	IT Applications Consultant	1/1/2016
Zierer, Jennifer B	WEPCO	Local Affairs Account Manager	WBS	Local Affairs Account Manager	1/1/2016
Zietlow, Andrew	WEPCO	Sr IT Applications Consultant	WBS	Sr IT Applications Consultant	1/1/2016
Zodrow, Stephen	WEPCO	Manager Financial Operations Cust Svs	WBS	Manager Financial Operations Cust Svs	1/1/2016
Zott, Jeffrey W	WEPCO	Services Manager	WBS	Manager HR Business Performance	4/1/2016

**Employees transferring from a Non-Utility Company to the Utility**

<b>Employee Name</b>	<b>Non-Utility Company</b>	<b>Non-Utility Title</b>	<b>Utility Company</b>	<b>Utility Title</b>	<b>Transfer Date</b>
Frisch, Jean Marie	WBS	Paymt Prcsr	WPS	Credit & Collectn Svcs Spec	6/5/2016
Jiang, Shawn X	WBS	Sr Syss Engr	WPS	Senior Engineer	9/25/2016
Kharouf, Angela M	WBS	Executive Assistant	WEPCO	Executive Assistant	7/1/2016
Klimek, Dale J	WBS	Contact Center Sr Leader	WPS	Operations Supervisor	1/17/2016
Mariott, Adam M	WBS	Gas Buyer	WEPCO	Power Trader	9/1/2016
Wesolowski, Mary Kay I	WBS	Customer Manager	WPS	Snl Utility Service Clerk	4/10/2016

WPS - Wisconsin Public Service Corporation  
WBS - WEC Business Services, LLC  
WEPCO - Wisconsin Electric Power Company