S T A T E O F M I C H I G A N

BEFORE THE MICHIGAN PUBLIC SERVICE COMMISSION

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In the matter, on the Commission's own motion, regarding the regulatory reviews, revisions, determinations, and/or approvals necessary for **CONSUMERS ENERGY COMPANY** to fully comply with Public Act 295 of 2008, as amended.	))))))	Case No. U-21680

At the February 19, 2026 meeting of the Michigan Public Service Commission in Lansing, Michigan.

PRESENT: Hon. Daniel C. Scripps, Chair
Hon. Katherine L. Peretick, Commissioner
Hon. Shaquila Myers, Commissioner

ORDER APPROVING SETTLEMENT AGREEMENT

On August 1, 2025, Consumers Energy Company (Consumers) filed an application, with supporting testimony and exhibits, requesting approval of its energy waste reduction plan for 2026 through 2029 and other related relief, pursuant to Public Act 295, as amended.

A prehearing conference was held on September 9, 2025, before Administrative Law Judge Lesley C. Fairrow (ALJ). At the prehearing conference, the ALJ granted intervention to the Natural Resources Defense Council, The Ecology Center, Sierra Club, and Urban Core Collective. Additionally, the ALJ recognized the intervention of the Michigan Department of Attorney General. Consumers and the Commission Staff also participated in the proceeding. Subsequently, the parties submitted a settlement agreement resolving all issues in the case.

The Commission has reviewed the settlement agreement and finds that the public interest is adequately represented by the parties who entered into the settlement agreement. The Commission further finds that the settlement agreement is in the public interest, represents a fair and reasonable resolution of the proceeding, and should be approved.

THEREFORE, IT IS ORDERED that:

A. The settlement agreement, attached as Exhibit A, is approved.

B. Within 30 days of the issuance of this order, Consumers Energy Company shall file tariff sheets substantially similar to those attached to the settlement agreement. After the tariff sheets have been reviewed and accepted by the Commission Staff for inclusion in the company's tariff book, Consumers Energy Company shall promptly file the final tariff sheets in this docket and serve all parties.

The Commission reserves jurisdiction and may issue further orders as necessary.

Any party desiring to appeal this order must do so in the appropriate court within 30 days after issuance and notice of this order, pursuant to MCL 462.26. To comply with the Michigan Rules of Court's requirement to notify the Commission of an appeal, appellants shall send required notices to both the Commission's Executive Secretary and to the Commission's Legal Counsel. Electronic notifications should be sent to the Executive Secretary at LARA-MPSC-Edockets@michigan.gov and to the Michigan Department of Attorney General - Public Service Division at sheac1@michigan.gov. In lieu of electronic submissions, paper copies of such notifications may be sent to the Executive Secretary and the Attorney General - Public Service Division at 7109 W. Saginaw Hwy., Lansing, MI 48917.

MICHIGAN PUBLIC SERVICE COMMISSION

Daniel C. Scripps, Chair

Katherine L. Peretick, Commissioner

Shaquila Myers, Commissioner

By its action of February 19, 2026.

Lisa Felice, Executive Secretary

EXHIBIT A

STATE OF MICHIGAN

BEFORE THE MICHIGAN PUBLIC SERVICE COMMISSION

In the matter, on the Commission's own motion, regarding the regulatory reviews, revisions, determinations, and/or approvals necessary for **CONSUMERS ENERGY COMPANY** to fully comply with Public Act 295 of 2008, as amended	))))))	Case No. U-21680

SETTLEMENT AGREEMENT

Pursuant to MCL 24.278 and Rule 431 of the Michigan Public Service Commission's ("MPSC" or the "Commission") Rules of Practice and Procedure, the undersigned parties agree as follows:

WHEREAS, on August 1, 2025, Consumers Energy Company ("Consumers Energy" or the "Company") filed an Application with supporting testimony and exhibits requesting approval of its 2026-2029 Energy Waste Reduction ("EWR") Plan pursuant to 2008 PA 295, as amended, MCL 460.1001 et seq. ("Act 295"), and as directed by the MPSC.

WHEREAS, the initial prehearing conference in this proceeding was held on September 9, 2025. The parties to the case are Consumers Energy, the Commission Staff, the Natural Resources Defense Council ("NRDC"), Sierra Club, Urban Core Collective, The Ecology Center, and Attorney General Dana Nessel ("parties").

NOW THEREFORE, for purposes of settlement of Case No. U-21680, the undersigned parties agree as follows:

1. The parties agree that the Company's filed 2026-2029 EWR Plan should be approved in its entirety except as modified by this Settlement Agreement.

2. The parties agree that Consumers Energy will recover the electric and natural gas EWR Plan costs via the surcharges set forth on Attachment A to this Settlement Agreement. These EWR surcharges are the levelized surcharges for each customer class. The full surcharges (the sum of the approved plan component plus the approved performance incentive component) are set forth on Attachment A. The surcharges set forth on Attachment A are based on an assumed implementation in March 2026 customer bills. If the surcharges are implemented in April 2026 or later, they will be modified accordingly.

3. The parties agree that the energy savings targets will be based on the average sales during the three years preceding the year for which incremental energy savings are being calculated and will include a downward adjustment in gas energy savings targets to remove gas sales to electric generation customers. The energy savings targets will not remove energy sales associated with electric vehicle charging and data centers.

4. The parties agree that Consumers Energy should be granted MPSC approval to continue the accounting practices previously authorized by the Commission in its approval of the Company's original Energy Optimization Plan, and the authority to roll-over any unused funds into the next plan year funding. Unused funds are to be rolled over and remain within the class to which they were allocated.

5. The Company shall continue to analyze and demonstrate the cost effectiveness level of each individual EWR program in its annual reconciliation proceedings throughout the EWR Plan period.

6. The parties agree that the Company can invest in its EWR portfolio up to the levels outlined in Attachment D of this Settlement Agreement and that the Company should be granted authority to continue to reallocate up to 30% of the overall EWR budget by and within each class

to ensure program flexibility for the more popular programs. This reallocation was approved in Case Nos. U-16412, U-16670, U-17351, U-17771, U-18261, U-20372, U-20875, and U-21321 and is authorized by Section 71(3)(h) of Act 295. To help ensure continuity of the EWR program portfolio in the market and delivery of the increased energy savings targets, if cost effective, Consumers Energy may need to increase spend above planned amounts in Attachment D. The Company agrees to provide support for, and will review with the parties, investments that exceed 10% of the amounts indicated in Attachment D.

7. *Net-to Gross.* The parties agree that the Net-to-Gross ("NTG") of 0.92 will apply for most programs and 1.00 will apply for the Income-Qualified program.

8. *Supplier Diversity*. Consumers Energy will report on supplier diversity spend (amount and percentage) and number of diverse suppliers in its EWR annual reconciliations. Diverse suppliers are defined as minority, women, veteran, service-disabled veteran, and LGBT+ owned business enterprises.

9. *Performance Incentive.* The parties agree that the metrics associated with the Performance Incentive Mechanism ("PIM") for both the electric and gas programs are provided on Attachment C of this Settlement Agreement. The metrics under the PIM will continue to be based upon both lifetime savings targets and supplemental metrics, and eligibility for the financial incentive is determined first by demonstrating achievement of the annual incremental energy savings thresholds established in Section 75 of Act 295. MCL 460.1075. The parties are not prohibited from proposing changes to the PIM in future EWR proceedings.

10. *Home Energy Reports*. The parties agree that energy savings from the Company's residential Home Energy Report Program will not account for more than 16.5% of the residential portfolio electric savings and 15% of the residential portfolio gas savings in the 2026-2029 EWR

Plan. The parties further agree that the Company will use targeted messaging in its Home Energy Reports for the subset of customers identified as having high heating and/or cooling loads to encourage them to participate in weatherization, if the implementation contractor agrees this is feasible.

11. *Income-Qualified Multifamily program design.* Consumers Energy's Income-Qualified Multifamily program will include the following:

a. The Company will offer to pay contractors directly for work performed for some measures (e.g. air sealing and insulation) as property owner directed.

b. When not paying a contractor directly, the program will offer the option of paying incentives in stages. For example, if the property is working in stages (by building or floor), the program will initiate payment at staged completion of installation if preferred by the property owner.

c. Consumers Energy will work with Michigan Saves to support below-market rate bridge loans through Michigan Saves with terms between 12 months and 3 years, to bridge construction costs. Consumers Energy will meet at least twice per year with Michigan Saves to facilitate financing products appropriate for Income-Qualified Multifamily properties.

d. Consumers Energy will endeavor to work with the Michigan State Housing Development Authority ("MSHDA"), at least once per quarter, to (a) encourage and/or require Low-Income Housing Tax Credit ("LIHTC") applicants to include Consumers Energy's Income-Qualified Multifamily program rebates in their applications and (b) identify likely potential LIHTC rehabilitation applicants at least 12 months in advance of their application to incorporate efficiency measures in their capital needs assessment ("CNA")/physical needs assessment ("PNA"). Consumers Energy will support property owners in conducting an energy assessment when completing their building's CNA/PNA and provide an incentive reservation letter to the applicant.

e. Consumers Energy will increase outreach and marketing to Naturally Occurring Affordable Housing property owners including working with Michigan Saves, Community Economic Development Association of Michigan, and other community and housing groups in order to more directly reach this population.

f. Consumers Energy will continue to expand outreach and engagement with Income-Qualified Multifamily residents and will provide leave-behind material and encourage contractor networks to provide education to Income-Qualified Multifamily maintenance staff and/or relevant operations staff on how to properly operate and maintain new equipment.

g. Consumers Energy will engage with third party green building certification programs, e.g. Passive House, National Green Building Standard, and similar, to ensure their awareness of Consumers Energy incentive program offerings, including offering ASHRAE Level I and II audits.

h. For ASHRAE Level I and II audits offered to Income-Qualified Multifamily customers, Consumers Energy will research adding an electrification feasibility analysis to the assessment scopes, with a goal of including such an analysis to the assessment scopes in the Company's next EWR Plan.

12. *Michigan Saves Loan Fund*. The parties agree that the Company shall increase its overall annual investment by $2,000,000 above the filed amount for each year of the 2026–2029

EWR Plan period. This additional investment shall be contributed to a revolving loan fund for residential and commercial customers administered by Michigan Saves. If at the end of 2027, Michigan Saves is not able to loan $4 million to Consumers Energy customers, the subsequent years' investment may be reduced by the shortfall.

13. *Electric EWR Surcharge*. The Company will modify the electric surcharge design in its next EWR Plan filing to revise the existing 10th tier to apply to business customers using between 250,000 kWh and 500,000 kWh; add an 11th tier for business customers using between 500,000 kWh and 1,000,000 kWh per month that is at least double the surcharge rate of the 10th tier; and add a 12th tier for business customers using over 1,000,000 kWh per month that is at least double the surcharge rate of the 11th tier. This is planned to be implemented with the January 2028 bill month, or the first billing month after the next EWR Plan is approved.

14. *Electrification Plan*. The Company commits to collaborating with the Parties in this case on the development of a draft multi-year efficient electrification ("EFEL") plan ("draft plan") during the 2026 calendar year, with at least one meeting per quarter.

a. The draft plan will be completed and shared by December 31, 2026.
b. EFEL measures included in the draft plan will be limited to the replacement of delivered fuels.
c. The draft plan will be designed to facilitate integrated delivery of both electrification measures and EWR building envelope efficiency measures.
d. When designing the draft plan, the Company will consider the electrification pilot outlined in the settlement agreement for Case No. U-21224 and proposed in Case No. U-21389.

e. The draft plan will establish energy impacts using the Michigan Energy Measures Database ("MEMD"). If the relevant EFEL measures remain undefined in the MEMD, energy impacts may be established using engineering estimates, industry best practices, technical resources such as the Illinois Technical Resource Manual ("TRM"), and/or other method agreed upon with the Parties.

f. The cost to create the draft plan will not be funded through the EWR Plan.

15. *All-Electric New Homes*. The Company will make the following changes:

a. The Super-Efficient All-Electric New Homes pilot will remain as planned in 2026, with a budget of $750,000.

b. All-Electric New Homes will transition from a pilot to commercialized measures in 2027 (contingent upon a positive UCT score), and will remain through 2029, with a New Homes Construction program budget increase of $300,000 per year in 2027-2029 from the original filed program budget.

c. Measures to support All-Electric New Homes starting in 2027 will be included in any amended EWR Plans filed by the Company.

d. Incentives for All-Electric New Homes constructed for an Income Qualified-eligible customer, as an affordable home, and/or in partnership with Habitat for Humanity may be counted towards the Income Qualified investment target.

e. Eligible homes may be site-built or manufactured homes.

16. *Pilot Programs*. The Company will conduct the following pilots:

a. Weatherization Measures Pilots: The Company agrees to identify and launch at least two pilots to test ways to increase non-Income Qualified customer uptake of weatherization measures, including piloting an approach to identify customers who are good candidates for weatherization and target weatherization measures to them and piloting new program offerings that aim to increase the installation rates of weatherization measures.

b. Pinch Analysis: The Company will conduct a market assessment on the use of a Pinch Analysis in industrial processes as a tool for optimizing systems and repurposing wasted energy. As part of the market assessment, the Company will evaluate customer awareness and willingness, collaborate with external stakeholders including DTE, and assess programmatic implications, such as fuel switching and load growth. Results of the assessment will be shared with parties to this agreement and other relevant stakeholders by the end of 2027 with a recommendation of next steps.

17. *Workforce Development Program*. The parties agree that Consumers Energy will continue implementing a workforce development initiative to promote contractor diversity and professional development opportunities, focused on individuals from low-income and environmental justice communities, supporting both equitable access to career opportunities and the delivery of energy-saving services. Consumers Energy will continue investing approximately $500,000 annually.

18. *Workforce Development Pilot*. The parties agree that Consumers Energy shall allocate additional pilot investment for Workforce Development initiatives, beyond the investment specified in paragraph 17, at the following amounts: up to 2% of the total portfolio spending in 2026, and up to 2%, but not less than 1% in each subsequent year of the 2026–2029 EWR Plan period (2027-2029). This investment shall be used for researching and testing new Workforce

Development initiatives. Savings values associated with this spend shall receive deemed savings in accordance with existing policy for pilot programs. Workforce Development Pilot funding will be utilized only for new and innovative initiatives designed with input from the other parties in this case.

a. The Company will make efforts to prioritize workers from low-income and environmental justice communities, and displaced trades professionals.

b. The Company agrees to support workforce training for returning citizens in consultation with MPSC Staff and other parties in this case.

c. The Company agrees to support workforce training for Tribe and Tribal communities.

d. The Company will ensure that these investments are aligned with program delivery and community workforce needs. The Company will work with MPSC Staff and other parties in this case for the selection and development of the annual program offerings.

19. *Income-Qualified Eligibility Criteria*. The parties agree that Consumers Energy shall maintain the low-income eligibility criteria as set forth in its current approved EWR plan and as required by statute. Low-income eligibility will continue to be defined as households at or below 250% of the Federal Poverty Level ("FPL") or at or below 80% of Area Median Income ("AMI"), whichever is least restrictive. The Company shall not introduce any moderate-income eligibility requirements, nor a business income-qualified program offering.

20. *Income-Qualified Census Tract and Eligibility Verification*. The parties agree that a low-income census tract shall be defined as a tract in which 50% or more households are at or below 200% of the FPL, identified using Consumers Energy's Low Income Needs Assessment

("LINA") Dashboard which sources information on population by FPL by census tract from the American Community Survey. Consumers Energy shall utilize the following criteria to determine low-income eligibility status for its Income-Qualified Single-Family offerings:

a. Customers within a low-income census tract may self-attest to meeting income eligibility requirements to participate in the Income-Qualified Home Energy Assessment (Helping Neighbors Program). To participate in additional Income-Qualified EWR upgrades and services, primary verification shall be documentation of income or participation in another low-income qualified program, with secondary verification by customer self-attestation.

b. Customers outside a low-income census tract may self-attest to meeting income eligibility requirements to participate in the Income-Qualified Home Energy Assessment (Helping Neighbors Program). To participate in additional Income-Qualified EWR upgrades and services, customers shall provide documentation of income or participation in another low-income qualified program for verification.

All multifamily properties (e.g., apartments, condominiums, senior housing communities, and dormitories) in which at least 66% of residents live at or below 250% of the FPL or 80% of the area median income are eligible to receive comprehensive services and support through the Income-Qualified Multifamily program.

21. *Income-Qualified Furnace Replacement Criteria*. The parties agree that Consumers Energy shall replace gas furnaces in Income-Qualified programs, including geographic targeting initiatives, only when the existing furnace meets one or more of the following conditions:

a. The furnace is at least 15 years old;

b. The furnace operates at less than 90% efficiency;

c. The furnace is not functioning or is likely to require critical repairs; or

d. The furnace poses a health and safety risk, such as leaking carbon monoxide.

Scorecard tracking for this item will include data on the reasons why furnaces were replaced in Income-Qualified programs.

22. *Geotargeting in Flint and Kalamazoo*. The Company agrees to continue the Flint and Kalamazoo initiative through 2029, continuing in the same defined locations and census tracts as identified in accordance with the settlement agreement in Case No. U-21321 and further described in Attachment B to the Settlement Agreement. These initiatives will continue to be administered through the Income-Qualified Single Family and Multifamily programs and will incorporate Health and Safety.

23. *Building Materials Tracking and Education*. The parties agree that Consumers Energy will continue providing training and education on the use of healthy insulation and air sealing materials for contractors and will track the insulation and air sealant materials used in the Income-Qualified Single Family and Multifamily programs.

24. *Measure Adoption*. The parties agree the Company will continue to support efforts to increase adoption of major electric heat measures including heat pumps, air sealing, and insulation upgrades in electrically-heated single and multifamily buildings. The Company agrees to share the status of these efforts as part of the mid-year status update and annual reconciliation reporting.

25. *Building Envelope Measures*. The Company will provide assistance with equipment acquisition and training and prepare to receive reports from weatherization contractors

for the use of blower doors and infrared photography in support of building envelope improvement implementation and measurement and verification.

26. *Data Collection.* Consumers Energy agrees to establish a process for tracking and reporting the following aggregate EWR data items, and all relevant Income-Qualified, Multifamily, and Geotargeting data by census tract and to provide an update about that process to the parties by January 30, 2027 – including, but not limited to, how the Company is incorporating census tract tracking into its data systems. Consumers Energy will track the following items by census tract.

a. Residential customer participation by census tract (measure type, measure quantity, incentive amount, savings by home/customer);
b. Number of energy assistance customers (enrolled in a Consumers Energy assistance program) (1) participating in EWR; and (2) receiving EWR education and/or marketing; and
c. Consumers Affordable Resource for Energy ("CARE") referrals to the EWR Income-Qualified programs (Single Family and Multifamily breakdown, measures offered, measures installed, and marketing efforts by census tract).

Additionally, Consumers Energy will include a voluntary request for customer income, race, and ethnicity in EWR post-participation surveys. All customer data collection, storage, and reporting will be subject to current Commission data and privacy regulations and future Commission regulation on the collection, storage, and dissemination of customer information whether individual or in aggregate.

27. *Reporting.* Unless otherwise noted in this Agreement, Consumers Energy will provide reporting and status updates on data and reporting items and Settlement Agreement

progress overall in biannual update meetings with the parties. Non-confidential data and reporting items will be provided in annual reconciliation filings to the Commission. Consumers Energy will also report implementation progress updates and an overview of its EWR plan in MPSC EWR Workgroups and Collaboratives as requested.

28. *Consumers Energy Labor Tracking*. Consumers Energy agrees to implement additional tracking of all internal labor attributed to the EWR program. The Company will provide periodic updates to all parties on all changes associated with tracking EWR costs, specifically internal labor. Labor tracking will substantiate costs in accordance with this Plan and be provided annually through the reconciliation process. The EWR reconciliation process determines whether these costs are reasonable, prudent, and recoverable pursuant to Act 295 statutory requirements. Costs considered unrecoverable will not be included in total EWR spend for purposes of establishing the PIM.

29. *Lifetime Savings Definition*. The parties agree that lifetime savings is the total amount of savings that one or more measures installed in a program year are expected to produce over their effective useful lives ("EULs"), as identified in the MEMD and/or supported by the Evaluation Measurement & Verification evaluation contractor. Lifetime savings calculations shall account for the savings over the EULs of installed measures, including differences related to baselines for early replacement measures (i.e., typically higher savings in the first several years than in later years), as defined in the MEMD.

30. *Average Savings Life*. For the duration of this EWR Plan, when the Company reports on the average savings life of its electric and/or gas portfolios of efficiency measures and programs, average savings life shall be computed as (A) total lifetime savings divided by (B) total first year savings. This calculation will be included in reports whose purpose is to demonstrate

compliance with statutory minimum average savings life requirements to earn a financial incentive. This definition of average savings life may be modified only if: there is a legal requirement to do so, by a court order, and/or by a determination of the Michigan Public Service Commission.

31. *Home Energy Assessment Kits Initiative*. The parties agree that Consumers Energy will collaborate with interested parties and the Michigan Department of Environment, Great Lakes, and Energy ("EGLE") to develop and implement an initiative allowing Home Energy Assessment Kits to be checked out from public libraries. This initiative will be included in the Company's Education and Awareness ("E&A") portfolio and will aim to increase customer engagement and awareness of energy efficiency opportunities.

32. *Bi-Annual Scorecard Reporting*. The parties agree that Consumers Energy will develop and maintain a comprehensive scorecard to track progress of all commitments set forth in this Settlement Agreement.

33. *Participation Data*. The parties agree that in all subsequent EWR plan filings, including any amendments, Consumers Energy shall present projected participation for six key measures: furnaces, heat pumps, gas water heaters, heat pump water heaters, insulation, and air sealing. Such projections shall be provided:

a. As an aggregated total across all relevant programs, with market-rate and income qualified separated; and

b. As a percentage of the estimated annual achievable market potential for each measure.

These projections shall be included in the Company's filed testimony and exhibits for each applicable EWR plan proceeding.

34. *Michigan 211*. The parties agree that Consumers Energy shall partner with Michigan 211 on the EWR Centralized Platform initiative. The Company agrees to contribute no more than $500,000 in total to the EWR Centralized Platform developed by 211. Education and/or pilot funding can be utilized to support the platform.

35. *Stakeholder Engagement.* The parties agree that Consumers Energy will continue its practice of consulting with the parties prior to filing its next EWR Plan to review investment, savings, portfolio composition, and other key elements with the purpose of incorporating the parties' considerations when possible in the initial filing.

36. This Settlement Agreement is entered into for the sole and express purpose of reaching a compromise among the parties. All offers of settlement and discussions relating to this Settlement Agreement are, and shall be considered, privileged under MRE 408. If the Commission approves this Settlement Agreement without modification, neither the parties to this Settlement Agreement nor the Commission shall make any reference to or use this Settlement Agreement, or the order approving it, as a reason, authority, rationale, or example for taking any action or position or making any subsequent decision in any other case or proceeding; provided, however, such references may be made to enforce or implement the provisions of this Settlement Agreement and the order approving it.

37. This Settlement Agreement is based on the facts and circumstances of this case and is intended for the final disposition of Case No. U-21680. So long as the Commission approves this Settlement Agreement without any modification, the parties agree not to appeal, challenge, or otherwise contest the Commission order approving this Settlement Agreement. Except as otherwise set forth herein, the parties agree and understand that this Settlement Agreement does

not limit any party's right to take new and/or different positions on similar issues in other administrative proceedings or appeals related thereto.

38. This Settlement Agreement is not severable. Each provision of the Settlement Agreement is dependent upon all other provisions of this Settlement Agreement. Failure to comply with any provision of this Settlement Agreement constitutes failure to comply with the entire Settlement Agreement. If the Commission rejects or modifies this Settlement Agreement or any provision of the Settlement Agreement, this Settlement Agreement shall be deemed to be withdrawn, shall not constitute any part of the record in this proceeding or be used for any other purpose, and shall be without prejudice to the pre-negotiation positions of the parties.

39. The parties agree that approval of this Settlement Agreement by the Commission would be reasonable and in the public interest.

40. The parties agree to waive Section 81 of the Administrative Procedures Act of 1969 (MCL 24.281), as it applies to the issues resolved in this Settlement Agreement if the Commission approves this Settlement Agreement without modification.

WHEREFORE, the undersigned parties respectfully request that the Commission approve this Settlement Agreement on an expeditious basis and make it effective in accordance with its terms by final order.

MICHIGAN PUBLIC SERVICE COMMISSION STAFF

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NATURAL RESOURCES DEFENSE COUNCIL and THE ECOLOGY CENTER

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M.P.S.C. No. 14 – Electric
Consumers Energy Company **Sheet No. D-2.10**

SURCHARGES

Rate Schedule	**Energy Efficiency Program Surcharge (Case No. U-*21680* ~~21557~~) Effective beginning the *March* ~~January~~ 2026 Billing Month[1][6]**	**Energy Efficiency Self-Directed Customer Surcharge (Case No. U-*21680* ~~21321~~) Effective beginning the March *2026* ~~2024~~ Billing Month [6][7]**
Residential Rates	$ *0.003533* ~~0.003777~~/kWh	NA
Non-Residential Rates [2]		
Tier 1: 0 – 2,000 kWh/mo.	$ *6.63* ~~6.49~~/billing meter	$ *1.97* ~~1.06~~/month
Tier 2: 2,001 – 5,000 kWh/mo.	*48.17* ~~48.30~~/billing meter	*14.38* ~~7.77~~/month
Tier 3: 5,001 – 10,000 kWh/mo.	*103.72* ~~104.61~~/billing meter	*30.97* ~~16.87~~/month
Tier 4: 10,001 – 30,000 kWh/mo.	*266.48* ~~250.95~~/billing meter	*78.98* ~~40.41~~/month
Tier 5: 30,001 – 50,000 kWh/mo.	*597.04* ~~648.69~~/billing meter	*180.27* ~~103.62~~/month
Tier 6: 50,001 – 75,000 kWh/mo.	*881.09* ~~1046.93~~/billing meter	*269.70* ~~165.88~~/month
Tier 7: 75,0001 – 100,000 kWh/mo.	*1070.62* ~~1518.26~~/billing meter	*337.03* ~~239.29~~/month
Tier 8: 100,001 – 150,000 kWh/mo.	*1378.96* ~~1822.28~~/billing meter	*429.98* ~~285.06~~/month
Tier 9: 150,001 – 250,000 kWh/mo.	*1605.93* ~~2112.80~~/billing meter	*500.35* ~~330.68~~/month
Tier 10: >250,000 kWh/mo.	*1850.49* ~~2325.29~~/billing meter	*569.40* ~~373.01~~/month
Rate GSG-2 [4]	NA	NA
Rate GML [3] [5]	NA	NA
Rate GUL [3] [5]	$ 0.27/fixture per month [3]	NA
Rate GU-LED	NA	NA
Rate GU	NA	NA
Rate PA	NA	NA
Rate ROA-R, ROA-S, ROA-P	Same as Full Service Delivery Rate Schedule	Same as Full Service Delivery Rate Schedule

The customer's consumption will be reviewed annually in the January bill month. Following the annual review, the customer may be subsequently moved to the Surcharge level for their applicable rate for the next billing period based on the customer's average consumption for the previous year. In situations where no historical consumption is available, the monthly Surcharge level will be based on the lowest consumption category for the secondary rate schedules, or the lowest consumption category for primary rate schedules. No retroactive adjustment will be made due to the application of the Energy Efficiency Program Surcharge associated with the increases or decreases in consumption.

(1) This is subject to all general terms and conditions as shown in Rule C12, Energy Efficiency. The Energy Efficiency Program Surcharge amount may vary during specific months as authorized by the Michigan Public Service Commission. The Company will file a new tariff sheet to reflect any change in surcharges once the financial incentive recovery period has been completed.
(2) Non-Residential Rates include GS, GSTU, GSD, GP, GPTU, GPD, EIP, LTILRR and LED.
(3) Company-Owned lighting fixture customers served on General Service Unmetered Lighting Rate GUL shall pay this surcharge. Rate codes 1455 and 1460 will not be charged this surcharge.
(4) Additional Rate Schedules can opt-in to the Energy Efficiency Program as described in Rule C12., Energy Efficiency.
(5) Lighting rates that choose to opt-in to the Energy Efficiency Program shall be assessed $0.27 per fixture per month.
(6) This charge will be shown on the monthly utility bill using the methodology as described in Rule C12, Energy Efficiency.
(7) An eligible customer who files and implements a self-directed plan in compliance with Rule C12 is required to pay the Energy Efficiency Self-Directed Program Surcharge.

SURCHARGES

Each Rate Schedule may be subject to Rule No. C8., Customer Attachment Program.

Rate Schedule	**Energy Efficiency (1) Program Surcharge (Case No. U-21680 ~~21557~~) Effective beginning the *March* ~~January~~ 2026 Billing Month (2) (3)**
Rate A	$*0.3184* ~~0.2815~~/Mcf
Rate A-1	*0.3184* ~~0.2815~~/Mcf
Rate GS-1	*0.5123* ~~0.5759~~/Mcf
Rate GS-2	*0.5123* ~~0.5759~~/Mcf
Rate GS-3	
0 – 100,000 / Year	*0.5123* ~~0.5759~~/Mcf
> 100,000 / Year	*0.0216* ~~0.0289~~/Mcf
Rate ST	
0 – 100,000 / Year	*0.5123* ~~0.5759~~/Mcf
> 100,000 / Year	*0.0216* ~~0.0289~~/Mcf
Rate LT	
0 – 100,000 / Year	*0.5123* ~~0.5759~~/Mcf
> 100,000 / Year	*0.0216* ~~0.0289~~/Mcf
Rate XLT	
0 – 100,000 / Year	*0.5123* ~~0.5759~~/Mcf
> 100,000 / Year	*0.0216* ~~0.0289~~/Mcf
Rate XXLT	
0 – 100,000 / Year	NA
> 100,000 / Year	*0.0216* ~~0.0289~~/Mcf
Rate CC	Per applicable distribution Rate Schedule
Rate TOT	NA

(1) All surcharges shall be applied on a monthly basis. The customer's consumption will be reviewed annually in the January bill month. Following the annual review, the customer may be subsequently moved to the surcharge level for their applicable rate for the next billing period based on the customer's average consumption for the previous year. No retroactive adjustment will be made due to the application of EE surcharges associated with increases or decreases in consumption.

(2) An Energy Efficiency Program Surcharge amount may vary during specific months as authorized by the Michigan Public Service Commission. The Company will file a new tariff sheet to reflect any change in surcharges once the financial incentive recovery period has been completed.

(3) The Energy Efficiency Program Surcharge for each rate will be shown as above on the monthly utility bill under Other Surcharges for all customers.

SURCHARGES

Each Rate Schedule may be subject to Rule No. C8., Customer Attachment Program.

Rate Schedule	Energy Efficiency Large Gas Transportation Opt-Out Program Surcharge [(1)] (Case No. U-*21680* ~~21321~~) Effective beginning the March *2026* ~~2024~~ Billing Month
Rate A	NA
Rate A-1	NA
Rate GS-1	NA
Rate GS-2	NA
Rate GS-3	NA
Rate ST	
> 100,000 / Year	$*0.0095* ~~0.0132~~/Mcf
Rate LT	
> 100,000 / Year	*0.0095* ~~0.0132~~/Mcf
Rate XLT	
> 100,000 / Year	*0.0095* ~~0.0132~~/Mcf
Rate XXLT	
> 100,000 / Year	*0.0095* ~~0.0132~~/Mcf
Rate CC	NA
Rate TOT	NA

(1) Gas Transportation customers on Rate ST, LT, XLT, or XXLT using more than 100,000 Mcf per year may be eligible to opt-out of the Energy Efficiency program. Eligible customers who elect to opt-out of the Energy Efficiency program will pay the Energy Efficiency Large Gas Transportation Opt-Out Program surcharge per Mcf on a monthly basis. Eligibility is determined solely by the Company and is dependent upon terms and conditions of the Energy Efficiency Large Gas Transportation Customer Opt-Out Program as authorized in the April 17, 2012 order in Case No. U-16670.

(2) The Energy Efficiency Large Gas Transportation Opt-Out Program Surcharge will be shown on the monthly utility bill under Other Surcharges for all customers.

Attachment B: Geotargeting

a. The Company will work with trusted messengers in the geotargeted locations and with local organizations to implement a grassroots outreach plan.

b. The EWR Program team will work with the Company's Flint and Kalamazoo area Community Affairs representatives, the Income-Qualified program Nonprofit Engagement Specialist, and the Income-Qualified Outreach team to develop and implement a 2026-2029 outreach plan. The Company's Flint and Kalamazoo area Community Affairs team will be engaged in Flint and Kalamazoo initiative outreach activities, utilizing their standing in the community to inform and educate Flint and Kalamazoo leadership (such as local government, school administrators, and nonprofit program leadership) about EWR program activities and to encourage participation in EWR efforts.

c. Outreach and marketing will include the following strategies: informing local government officials in Flint and Kalamazoo about the Income-Qualified programs, advertising the Income-Qualified programs in local media and newspapers, and providing flyers to faith-based and community-based organizations. The Company will provide outreach/education materials to Income-Qualified Multifamily owners and renters in Flint and Kalamazoo Initiative targeted areas.

1. **<u>Flint Initiative</u>**

   a. The Company will continue its geotargeted Flint Initiative through 2029.

   b. The Company agrees to invest $4,500,000 in the Initiative through the plan period, including at least $500,000 in Health and Safety funds.

   c. The Company will target its Flint Initiative budget to high-priority census tracts, consistent with its commitment in the Settlement Agreement in Case No. U-21321.[1]

      i. To determine which census tracts should be deemed high priority, the Company will use its Low-Income Needs Assessment tool and will consult with Flint Initiative stakeholders, including parties to this Settlement Agreement. Once the Company has selected its high-priority census tracts,

[1] Case No. U-21321, Settlement Agreement, Attachment E., #2.

it will provide a list of the census tract numbers to the parties to this Settlement Agreement.

ii. All parties to this Settlement Agreement agree that administering the Flint Initiative/Helping Neighbors program does not prohibit the Company from continuing to serve Income-Qualified eligible customers in Flint that reside outside of the Initiative's targeted area. Flint Initiative participants are the subset of Helping Neighbors participants who reside in the high-priority census tracts. The purpose of targeting Flint Initiative funding to specific high-priority census tracts is twofold:

1. Prioritize EWR services for those customers who are most economically vulnerable (e.g. in arrears, struggling to pay utility bills, at risk of shutoffs, and at risk of deferral due to health and safety concerns), consistent with the Settlement Agreement in Case No. U-20875 (¶18).

2. Evaluate whether concentrating Income-Qualified EWR service delivery in specific geographic areas can improve the uptake of those services and efficiency of delivery.

d. The Company will continue to work with its Flint-area Community Affairs representatives as well as with trusted messengers and community-based organizations in Flint to implement the Flint Initiative in the high-priority census tracts. The Company agrees to compensate these trusted messengers and community-based organizations[2] for their assistance with Flint Initiative implementation on terms mutually agreeable to the Company and the trusted messengers/organizations. This funding can come from the Flint Initiative budget.

e. The Company will work with its third-party evaluators and implementation consultants, and solicit initial input from parties to this Settlement Agreement, to establish 3 to 5 key metrics for evaluating the impact of the Flint Initiative and to inform any future proposals to end its Flint Initiative. The Flint Initiative evaluation will focus on those metrics that are most likely to be significantly impacted by the initiative, but on their own, are not able to significantly impact broader stakeholder goals like reductions in disconnections and arrearages. Metrics will need to be measurable in a timely and cost-effective manner and will include:

[2] The term "community-based organizations" as used in this Attachment does not include the Sierra Club.

i. Bill impacts (e.g. change in total dollar amount of combined gas and electric energy bills);

ii. Health impacts that can be evaluated through surveys; and

iii. Other metrics determined by the evaluation team that meet the above criteria.

2. Grand Rapids Pilot Development

a. The Company agrees that its Income-Qualified and Pilots EWR team will meet with interested parties to this Settlement Agreement, and any other stakeholders mutually agreed upon by the Company and the parties, at least once within the first six months of 2026 to discuss and explore opportunities for a Grand Rapids Pilot, with meetings scheduled thereafter as mutually agreed upon by the Company and the parties. At least one meeting will be open to non-party stakeholders, such as the City of Grand Rapids.

b. The meetings will discuss the following:

i. The potential for the Company to participate in a City navigator program;

ii. Building trust between the Company and the Grand Rapids community;

iii. Increasing awareness of and enrollment in the Company's Income-Qualified EWR programs in Grand Rapids; and

iv. Identifying and testing scalable solutions to "minimize barriers to participation in low-income energy waste reduction programs and reduce overly burdensome verification processes"[3] that could be implemented across the Company's service territory.

v. Other goals could include, but are not limited to:

1. Leveraging and coordinating with other efforts to create a one-stop shop for Income-Qualified programs and services, such as the Michigan 211 project discussed in the Settlement Agreement, Section 34.

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[3] MCL § 460.1080(5).

2. Identifying and testing new workforce development models that could help build out the network of EWR trade allies and contractors in Grand Rapids[4] and across the Company's service territory, such as:

    a. **CBO Energy Efficiency Fellowship**. Utility-funded fellowship whereby graduates of the Company's workforce development trainings are placed in community-based organizations (e.g. community action agencies) that the Company is already working with on delivery of its energy efficiency services. This would test whether a fellowship model could minimize contractor capacity shortages.

    b. Other related sponsorships and fellowships at area community colleges and training programs.

3. Discussing compensation for community-based organizations who assist with the Company's implementation of its Income-Qualified EWR programs.

c. The Company will report on the status of these meetings and any consequent developments in its mid-year settlement updates with parties to this Settlement Agreement and in its annual reconciliation filings.

d. Costs from meetings with interested parties to the Settlement Agreement, City of Grand Rapids stakeholders, and any subsequent work will be funded by the Company's Pilot investment. Any work related to Workforce Development models, research, stakeholder engagement, and subsequent workforce initiatives agreed to by the Company will be funded by the Company's Workforce Development Pilot funding and be counted towards the Company's Low Income Investment. Any work under this section that is not considered Workforce Development but related to Income Qualified research, stakeholder engagements, and subsequent initiatives agreed to by the Company will be funded by the Company's Pilot investment and be counted towards the Company's Low Income Investment targets.

[4] *See* Consumers Energy, Braided Funding Research Project Final Report at 10 (identifying "significant gaps in both funding and contractor availability to complete work that is often required . . . before energy efficiency upgrades can be implemented").

3. **Other Geotargeting Initiatives**

a. The Company will amend its September 2024 Geotargeting Protocol to require the Company to update and solicit input from the parties to this Settlement Agreement once it has identified any communities for possible geotargeting initiatives (between steps 3 and 4 of the current Geotargeting Protocol).

b. The Company agrees to compensate trusted messengers and community-based organizations for their assistance implementing any of the Company's geotargeting initiatives on terms mutually agreeable to the Company and the trusted messengers/organizations.

c. The Company agrees to provide written materials on its Income-Qualified EWR programs and services, eligibility requirements, and enrollment process to trusted messengers and community-based organizations that assist with implementing any of the Company's geotargeting initiatives. These written materials can be the same as those the Company provides to, or develops with, its implementation contractors.

d. For each geotargeted initiative, the Company agrees to prioritize contracting with EWR contractors from the geotargeted community when possible.

4. **Data Collection and Reporting**

a. The Company agrees to collect the following customer data by census tract for the Flint Initiative, Kalamazoo Initiative, and any additional geotargeted initiatives:

i. # of single-family customers served through the initiative

ii. # of multi-family properties served through the initiative

iii. Energy savings per customer/property (MWh/MCF)

iv. List of measures installed, including health and safety measures, and number of each

v. Average incentive per customer/property

vi. # of customers in arrears participating in EWR

vii. # of deferrals identified and reason for each

viii. # of deferrals resolved

ix. # of customer declines and reason for each (to be collected through an opt-out survey question and contingent on customers responding)

x. # of disconnections and reason for each

xi. Cycle time (assessment date to completion date)

xii. For recipients of Health & Safety funding:

1. Health impacts that can measured through surveys
2. Average spend per customer
3. EWR measures installed after Health & Safety improvements
4. Customers in arrears

b. The Company agrees to report this data in all of the following places:

i. Mid-year settlement updates with parties to this Settlement Agreement

ii. Annual reconciliation filings

					Performance Requirements		Financial Incentive (1)(2) (% of Investment)		
Line No.	Performance Metric	Description	Weight	Year	Minimum	Maximum	Minimum	Maximum	Explanation
1	Lifetime Energy Savings (MWh)	Lifetime MWh savings for exceeding 1.5% annual reduction (based on a sliding scale)	80.00%	2026	4,466,116	7,726,381	12.00%	20.00%	Incentive to promote long life measures.
				2027	4,512,757	7,807,070			
				2028	4,577,014	7,918,233			
				2029	4,640,875	8,028,714			
2	Low Income Investment[3]	Percentage of total investment in low-income programs	10.00%	2026	17.5%	25.0%	1.50%	2.50%	Incentive to promote investing in energy savings measures for low-income customers.
				2027	20.0%	27.5%			
				2028	22.5%	30.0%			
				2029	25.0%	32.5%			
3	Low Income Targeted Measures [4]	Installations of Targeted Measures for income qualified customers.	15.00%	2026	6,914	10,025	2.25%	3.75%	Incentive to promote installation of targeted measures in single and multifamily income qualified units.
				2027	7,164	10,388			
				2028	7,426	10,767			
				2029	7,698	11,162			

Notes:
(1) Eligibility to earn financial incentives is determined first by demonstrating achievement of the annual incremental savings thresholds established in Section 75 of Public Act 295, as amended.
(2) Financial incentive is based on sliding scale between minimum and maximum caps. Total not to exceed 100% of the financial incentive cap of 25%.
(3) Low-income investment is defined as the percentage of total portfolio spend allocated to the low-income program.
(4) Targeted measures are defined as cold climate heat pump, heat pump hot water heater, air sealing (20%, 30%, 40%, 50%), above grade wall insulation, attic insulation, basement wall insulation, crawlspace insulation, floor insulation, kneewall insulation or rim joist insulation in single-family or multifamily buidings that are electrically heated or have air-conditioning and non-CE fossil fuel heat (gas or propane). All measures counted separately. Insulation and air sealing measures in terms of 1000 sq ft. Count of multifamily housing units affected towards target, e.g. a 20-unit building that gets both central heating system replacement and attic insulation counts as 40 measures.

Consumers Energy - Energy Waste Reduction Program											
Recommended Financial Incentive Structure for Electric											
Legislative First Year Savings			Metric 1: Lifetime Savings (MWh)			Metric 2: Low Income Investment			Metric 3: Low Income Targeted Measure Installations		
			Minimum Basis (100%) 2026 = 4,466,116 2027 = 4,512,757 2028 = 4,577,014 2029 = 4,640,875			Minimum Basis (100%) 2026 = 17.5% of portfolio 2027 = 20% of portfolio 2028 = 22.5% of portfolio 2029 = 25% of portfolio			Minimum Basis (100%) 2026 = 6,914 2027 = 7,164 2028 = 7,426 2029 = 7,698		
			Weighted at 80%			*Weighted at 10%*			*Weighted at 15%*		
	% Savings	***% Incentive***		***Weight***	***% Incentive***		***% of Portfolio Spend Beyond Min***	***% Incentive***		***Weight***	***% Incentive***
Tier 1	**1.50%**	**15.00%**	***Tier 1***	**100.0%**	**12.00%**	***Tier 1***	**0.0%**	**1.50%**	***Tier 1***	**100.0%**	**2.25%**
	1.51%	15.15%		101.1%	12.12%		0.1%	1.52%		100.7%	2.27%
	1.52%	15.30%		102.2%	12.24%		0.2%	1.53%		101.3%	2.30%
	1.53%	15.45%		103.3%	12.36%		0.3%	1.55%		102.0%	2.32%
	1.54%	15.60%		104.4%	12.48%		0.4%	1.56%		102.7%	2.34%
	1.55%	15.75%		105.4%	12.60%		0.6%	1.58%		103.4%	2.36%
	1.56%	15.90%		106.5%	12.72%		0.7%	1.59%		104.0%	2.39%
	1.57%	16.05%		107.6%	12.84%		0.8%	1.61%		104.7%	2.41%
	1.58%	16.20%		108.7%	12.96%		0.9%	1.62%		105.4%	2.43%
	1.59%	16.35%		109.8%	13.08%		1.0%	1.64%		106.0%	2.45%
	1.60%	16.50%		110.9%	13.20%		1.1%	1.65%		106.7%	2.48%
	1.61%	16.65%		112.0%	13.32%		1.2%	1.67%		107.4%	2.50%
	1.62%	16.80%		113.1%	13.44%		1.3%	1.68%		108.1%	2.52%
	1.63%	16.95%		114.2%	13.56%		1.5%	1.70%		108.7%	2.54%
	1.64%	17.10%		115.3%	13.68%		1.6%	1.71%		109.4%	2.57%
	1.65%	17.25%		116.3%	13.80%		1.7%	1.73%		110.1%	2.59%
Tier 2	**1.66%**	**17.50%**	***Tier 2***	**117.4%**	**14.00%**	***Tier 2***	**1.8%**	**1.75%**	***Tier 2***	**110.7%**	**2.63%**
	1.67%	17.65%		118.5%	14.12%		1.9%	1.77%		111.4%	2.65%
	1.68%	17.80%		119.6%	14.24%		2.0%	1.78%		112.1%	2.67%
	1.69%	17.95%		120.7%	14.36%		2.1%	1.80%		112.8%	2.69%
	1.70%	18.10%		121.8%	14.48%		2.2%	1.81%		113.4%	2.72%
	1.71%	18.25%		122.9%	14.60%		2.4%	1.83%		114.1%	2.74%
	1.72%	18.40%		124.0%	14.72%		2.5%	1.84%		114.8%	2.76%
	1.73%	18.55%		125.1%	14.84%		2.6%	1.86%		115.4%	2.78%
	1.74%	18.70%		126.1%	14.96%		2.7%	1.87%		116.1%	2.81%
	1.75%	18.85%		127.2%	15.08%		2.8%	1.89%		116.8%	2.83%
	1.76%	19.00%		128.3%	15.20%		2.9%	1.90%		117.5%	2.85%
	1.77%	19.15%		129.4%	15.32%		3.0%	1.92%		118.1%	2.87%
	1.78%	19.30%		130.5%	15.44%		3.1%	1.93%		118.8%	2.90%
	1.79%	19.45%		131.6%	15.56%		3.2%	1.95%		119.5%	2.92%
	1.80%	19.60%		132.7%	15.68%		3.4%	1.96%		120.1%	2.94%
	1.81%	19.75%		133.8%	15.80%		3.5%	1.98%		120.8%	2.96%
	1.82%	19.90%		134.9%	15.92%		3.6%	1.99%		121.5%	2.99%
Tier 3	**1.83%**	**20.00%**	***Tier 3***	**136.0%**	**16.00%**	***Tier 3***	**3.7%**	**2.00%**	***Tier 3***	**122.2%**	**3.00%**
	1.84%	20.15%		137.0%	16.12%		3.8%	2.02%		122.8%	3.02%
	1.85%	20.30%		138.1%	16.24%		3.9%	2.03%		123.5%	3.05%
	1.86%	20.45%		139.2%	16.36%		4.0%	2.05%		124.2%	3.07%
	1.87%	20.60%		140.3%	16.48%		4.1%	2.06%		124.9%	3.09%
	1.88%	20.75%		141.4%	16.60%		4.3%	2.08%		125.5%	3.11%
	1.89%	20.90%		142.5%	16.72%		4.4%	2.09%		126.2%	3.14%
	1.90%	21.05%		143.6%	16.84%		4.5%	2.11%		126.9%	3.16%
	1.91%	21.20%		144.7%	16.96%		4.6%	2.12%		127.5%	3.18%
	1.92%	21.35%		145.8%	17.08%		4.7%	2.14%		128.2%	3.20%
	1.93%	21.50%		146.9%	17.20%		4.8%	2.15%		128.9%	3.23%
	1.94%	21.65%		147.9%	17.32%		4.9%	2.17%		129.6%	3.25%
	1.95%	21.80%		149.0%	17.44%		5.0%	2.18%		130.2%	3.27%
	1.96%	21.95%		150.1%	17.56%		5.1%	2.20%		130.9%	3.29%
	1.97%	22.10%		151.2%	17.68%		5.3%	2.21%		131.6%	3.32%
	1.98%	22.25%		152.3%	17.80%		5.4%	2.23%		132.2%	3.34%
	1.99%	22.40%		153.4%	17.92%		5.5%	2.24%		132.9%	3.36%
Tier 4	**2.00%**	**22.50%**	***Tier 4***	**154.5%**	**18.00%**	***Tier 4***	**5.6%**	**2.25%**	***Tier 4***	**133.6%**	**3.38%**
	2.01%	22.65%		155.6%	18.12%		5.7%	2.27%		134.3%	3.40%
	2.02%	22.80%		156.7%	18.24%		5.8%	2.28%		134.9%	3.42%
	2.03%	22.95%		157.7%	18.36%		5.9%	2.30%		135.6%	3.44%
	2.04%	23.10%		158.8%	18.48%		6.0%	2.31%		136.3%	3.47%
	2.05%	23.25%		159.9%	18.60%		6.2%	2.33%		136.9%	3.49%
	2.06%	23.40%		161.0%	18.72%		6.3%	2.34%		137.6%	3.51%
	2.07%	23.55%		162.1%	18.84%		6.4%	2.36%		138.3%	3.53%
	2.08%	23.70%		163.2%	18.96%		6.5%	2.37%		139.0%	3.56%
	2.09%	23.85%		164.3%	19.08%		6.6%	2.39%		139.6%	3.58%
	2.10%	24.00%		165.4%	19.20%		6.7%	2.40%		140.3%	3.60%
	2.11%	24.15%		166.5%	19.32%		6.8%	2.42%		141.0%	3.62%
	2.12%	24.30%		167.6%	19.44%		6.9%	2.43%		141.6%	3.65%
	2.13%	24.45%		168.6%	19.56%		7.1%	2.45%		142.3%	3.67%
	2.14%	24.60%		169.7%	19.68%		7.2%	2.46%		143.0%	3.69%
	2.15%	24.75%		170.8%	19.80%		7.3%	2.48%		143.7%	3.71%
	2.16%	24.90%		171.9%	19.92%		7.4%	2.49%		144.3%	3.74%
Tier 5	**2.17%**	**25.00%**	***Tier 5***	**173.0%**	**20.00%**	***Tier 5***	**7.5%**	**2.50%**	***Tier 5***	**145.0%**	**3.75%**

Note: The financial incentive is the minimum of the first savings incentive or total metric incentive calculated by adding up the percentages earned in each of the three metrics. The total incentive award can not exceed the award based on the Company's 1st year energy savings achieved. (Financial incentive payment can not exceed 25% of program spend, or 35% of net benefits).

Line No.	Performance Metric	Description	Weight	Year	Performance Requirements Minimum	Performance Requirements Maximum	Financial Incentive (1)(2) (% of Investment) Minimum	Financial Incentive (1)(2) (% of Investment) Maximum	Explanation
1	Lifetime Energy Savings (Mcf)	Lifetime Mcf savings for exceeding 0.75% annual reduction (based on a sliding scale).	80.00%	2026 2027 2028 2029	27,589,145 27,575,629 27,695,062 27,635,615	41,204,567 41,184,381 41,362,755 41,273,971	8.00%	18.00%	Incentive to promote long life measures.
2	Low Income Investment[3]	Percentage of total investment in low-income programs	10.00%	2026 2027 2028 2029	35.0% 35.0% 35.0% 35.0%	42.5% 42.5% 42.5% 42.5%	1.00%	2.25%	Incentive to promote investing in energy savings measures for low-income customers.
3	Low Income Targeted Measures Installed[4]	Number of premium measures installed for income qualified.	15.00%	2026 2027 2028 2029	13,158 13,421 13,690 13,963	19,737 20,132 20,535 20,945	1.50%	3.38%	Incentive to promote installation of targeted measures in single and multifamily income qualified units.
4	Percent of Spend to Reduce Heating Load[5]	Bonus incentive if 67% of total gas budget on measures that reduce space heating loads		2026 2027 2028 2029	67%		2.50%	2.50%	

Notes:
(1) Eligibility to earn financial incentives is determined first by demonstrating achievement of the annual incremental savings thresholds established in Section 75 of Public Act 295, as amended.
(2) Financial incentive is based on sliding scale between minimum and maximum caps. Total not to exceed 100% of the financial incentive cap of 25%.
(3) Low-income investment is defined as the percentage of total portfolio spend allocated to the low-income program.
(4) Targeted measures are defined as air sealing 20%, air sealing 30%, air sealing 40%, air sealing 50%, above grade wall insulation, attic insulation, basement wall insulation, crawlspace insulation, floor insulation, kneewall insulation or rim joist insulation with all measures counted separately. Maximum of one air sealing measure per housing unit can be counted. Insulation and air sealing measures in terms of 1000 sq ft. Count number of multifamily housing units affected towards target, e.g. a 20-unit building that gets both air sealing and attic installation counts as 40 measures.
(5) Measures that reduce gas heating loads means improvements to building envelopes, such as air sealing, insulation, or efficient windows and doors, heating distribution systems, heating system controls and ventilation systems.

Consumers Energy - Energy Waste Reduction Program Recommended Financial Incentive Structure for Gas														
Legislative First Year Savings			**Metric 1: Lifetime Savings (Mcf)**			**Metric 2: Low Income Investment**			**Metric 3: Low Income Targeted Measure Installations**			**Metric 4: Percent of Spend to Reduce Heating Load**		
			Minimum Basis (100%) 2026 = 27,589,145 2027 = 27,575,629 2028 = 27,695,062 2029 = 27,635,615			Minimum Basis (100%) 2026 = 35% of portfolio 2027 = 35% of portfolio 2028 = 35% of portfolio 2029 = 35% of portfolio			Minimum Basis (100%) 2026 = 13,158 2027 = 13,421 2028 = 13,690 2029 = 13,963			Minimum Basis (100%) 2026 = 67% 2027 = 67% 2028 = 67% 2029 = 67%		
			Weighted at 80%			*Weighted at 10%*			*Weighted at 15%*			*Additional Incentive*		
	% Savings	***% Incentive***		***Weight***	***% Incentive***		***% of Portfolio Spend Beyond Min***	***% Incentive***		***Weight***	***% Incentive***		***% Spend***	***% Incentive***
Tier 1	**0.875%**	**10.00%**	***Tier 1***	**100.0%**	**8.00%**	***Tier 1***	**0.0%**	**1.00%**	***Tier 1***	**100.0%**	**1.50%**	***Tier 1***	**67.0%**	**2.50%**
	0.880%	10.40%		100.7%	8.32%		0.1%	1.04%		100.7%	1.56%			
	0.885%	10.80%		101.3%	8.64%		0.2%	1.08%		101.3%	1.62%			
	0.890%	11.20%		102.0%	8.96%		0.3%	1.12%		102.0%	1.68%			
	0.895%	11.60%		102.6%	9.28%		0.4%	1.16%		102.7%	1.74%			
	0.900%	12.00%		103.3%	9.60%		0.5%	1.20%		103.3%	1.80%			
	0.905%	12.40%		103.9%	9.92%		0.6%	1.24%		104.0%	1.86%			
	0.910%	12.80%		104.6%	10.24%		0.7%	1.28%		104.7%	1.92%			
	0.915%	13.20%		105.3%	10.56%		0.8%	1.32%		105.3%	1.98%			
	0.920%	13.60%		105.9%	10.88%		0.9%	1.36%		106.0%	2.04%			
	0.925%	14.00%		106.6%	11.20%		1.0%	1.40%		106.7%	2.10%			
	0.930%	14.40%		107.2%	11.52%		1.1%	1.44%		107.3%	2.16%			
	0.935%	14.80%		107.9%	11.84%		1.2%	1.48%		108.0%	2.22%			
	0.940%	15.20%		108.6%	12.16%		1.3%	1.52%		108.7%	2.28%			
	0.945%	15.60%		109.2%	12.48%		1.4%	1.56%		109.3%	2.34%			
	0.950%	16.00%		109.9%	12.80%		1.5%	1.60%		110.0%	2.40%			
	0.955%	16.40%		110.5%	13.12%		1.6%	1.64%		110.7%	2.46%			
	0.960%	16.80%		111.2%	13.44%		1.7%	1.68%		111.3%	2.52%			
	0.965%	17.20%		111.8%	13.76%		1.8%	1.72%		112.0%	2.58%			
	0.970%	17.60%		112.5%	14.08%		1.9%	1.76%		112.7%	2.64%			
	0.975%	18.00%		113.2%	14.40%		2.0%	1.80%		113.3%	2.70%			
	0.980%	18.40%		113.8%	14.72%		2.1%	1.84%		114.0%	2.76%			
	0.985%	18.80%		114.5%	15.04%		2.2%	1.88%		114.7%	2.82%			
	0.990%	19.20%		115.1%	15.36%		2.3%	1.92%		115.3%	2.88%			
	0.995%	19.60%		115.8%	15.68%		2.4%	1.96%		116.0%	2.94%			
Tier 2	**1.000%**	**20.00%**	***Tier 2***	**116.5%**	**16.00%**	***Tier 2***	**2.5%**	**2.00%**	***Tier 2***	**116.7%**	**3.00%**			
	1.005%	20.05%		117.1%	16.04%		2.6%	2.01%		117.3%	3.01%			
	1.010%	20.10%		117.8%	16.08%		2.7%	2.01%		118.0%	3.02%			
	1.015%	20.15%		118.4%	16.12%		2.8%	2.02%		118.7%	3.02%			
	1.020%	20.20%		119.1%	16.16%		2.9%	2.02%		119.3%	3.03%			
	1.025%	20.25%		119.7%	16.20%		3.0%	2.03%		120.0%	3.04%			
	1.030%	20.30%		120.4%	16.24%		3.1%	2.03%		120.7%	3.05%			
	1.035%	20.35%		121.1%	16.28%		3.2%	2.04%		121.3%	3.05%			
	1.040%	20.40%		121.7%	16.32%		3.3%	2.04%		122.0%	3.06%			
	1.045%	20.45%		122.4%	16.36%		3.4%	2.05%		122.7%	3.07%			
	1.050%	20.50%		123.0%	16.40%		3.5%	2.05%		123.3%	3.08%			
	1.055%	20.55%		123.7%	16.44%		3.6%	2.06%		124.0%	3.08%			
	1.060%	20.60%		124.3%	16.48%		3.7%	2.06%		124.7%	3.09%			
	1.065%	20.65%		125.0%	16.52%		3.8%	2.07%		125.3%	3.10%			
	1.070%	20.70%		125.7%	16.56%		3.9%	2.07%		126.0%	3.11%			
	1.075%	20.75%		126.3%	16.60%		4.0%	2.08%		126.7%	3.11%			
	1.080%	20.80%		127.0%	16.64%		4.1%	2.08%		127.3%	3.12%			
	1.085%	20.85%		127.6%	16.68%		4.2%	2.09%		128.0%	3.13%			
	1.090%	20.90%		128.3%	16.72%		4.3%	2.09%		128.7%	3.14%			
	1.095%	20.95%		129.0%	16.76%		4.4%	2.10%		129.3%	3.14%			
	1.100%	21.00%		129.6%	16.80%		4.5%	2.10%		130.0%	3.15%			
	1.105%	21.05%		130.3%	16.84%		4.6%	2.11%		130.7%	3.16%			
	1.110%	21.10%		130.9%	16.88%		4.7%	2.11%		131.3%	3.17%			
	1.115%	21.15%		131.6%	16.92%		4.8%	2.12%		132.0%	3.17%			
	1.120%	21.20%		132.2%	16.96%		4.9%	2.12%		132.7%	3.18%			
	1.125%	21.25%		132.9%	17.00%		5.0%	2.13%		133.3%	3.19%			
	1.130%	21.30%		133.6%	17.04%		5.1%	2.13%		134.0%	3.20%			
	1.135%	21.35%		134.2%	17.08%		5.2%	2.14%		134.7%	3.20%			
	1.140%	21.40%		134.9%	17.12%		5.3%	2.14%		135.3%	3.21%			
	1.145%	21.45%		135.5%	17.16%		5.4%	2.15%		136.0%	3.22%			
	1.150%	21.50%		136.2%	17.20%		5.5%	2.15%		136.7%	3.23%			
	1.155%	21.55%		136.8%	17.24%		5.6%	2.16%		137.3%	3.23%			
	1.160%	21.60%		137.5%	17.28%		5.7%	2.16%		138.0%	3.24%			
	1.165%	21.65%		138.2%	17.32%		5.8%	2.17%		138.7%	3.25%			
	1.170%	21.70%		138.8%	17.36%		5.9%	2.17%		139.3%	3.26%			
	1.175%	21.75%		139.5%	17.40%		6.0%	2.18%		140.0%	3.26%			
	1.180%	21.80%		140.1%	17.44%		6.1%	2.18%		140.7%	3.27%			
	1.185%	21.85%		140.8%	17.48%		6.2%	2.19%		141.3%	3.28%			
	1.190%	21.90%		141.5%	17.52%		6.3%	2.19%		142.0%	3.29%			
	1.195%	21.95%		142.1%	17.56%		6.4%	2.20%		142.7%	3.29%			
	1.200%	22.00%		142.8%	17.60%		6.5%	2.20%		143.3%	3.30%			
	1.205%	22.05%		143.4%	17.64%		6.6%	2.21%		144.0%	3.31%			
	1.210%	22.10%		144.1%	17.68%		6.7%	2.21%		144.7%	3.32%			
	1.215%	22.15%		144.7%	17.72%		6.8%	2.22%		145.3%	3.32%			
	1.220%	22.20%		145.4%	17.76%		6.9%	2.22%		146.0%	3.33%			
	1.225%	22.25%		146.1%	17.80%		7.0%	2.23%		146.7%	3.34%			
	1.230%	22.30%		146.7%	17.84%		7.1%	2.23%		147.3%	3.35%			
	1.235%	22.35%		147.4%	17.88%		7.2%	2.24%		148.0%	3.35%			
	1.240%	22.40%		148.0%	17.92%		7.3%	2.24%		148.7%	3.36%			
	1.245%	22.45%		148.7%	17.96%		7.4%	2.25%		149.3%	3.37%			
Tier 3	**1.250%**	**22.50%**	***Tier 3***	**149.4%**	**18.00%**	***Tier 3***	**7.5%**	**2.25%**	***Tier 3***	**150.0%**	**3.38%**			

Note: The financial incentive is the minimum of the first savings incentive or total metric incentive calculated by adding up the percentages earned in each of the three metrics. The total incentive award can not exceed the award based on the Company's 1st year energy savings achieved. (Financial incentive payment can not exceed 22.5% of program spend, or 32.5% of net benefits, plus the 2.5% of spend additional metric for reducing gas heating load).

Attachment D
Calculation of Annual Energy Savings Targets
Electric Service (Megawatt-hours)

		(a)	(b)	(c)	(d)
Line No.	Description	2026	2027	2028	2029
1	Previous Three-year Average Sales [1]	33,082,342	33,427,831	33,903,804	34,376,852
2	Electric Statutory Savings Percentage	1.5%	1.5%	1.5%	1.5%
3	Electric Statutory Savings Target	496,235	501,417	508,557	515,653

Notes:
(1) Exhibit A-4 (EMB-1), column (j)

Attachment D
Calculation of Annual Energy Savings Targets
Gas Service (Thousand Cubic Feet)

		(a)	(b)	(c)	(d)
Line No.	Description	2026	2027	2028	2029
1	Previous Three-year Average Sales Excluding Electric Generation [(1)]	286,640,467	286,500,040	287,740,907	287,123,274
2	Gas Statutory Savings Percentage	0.875%	0.875%	0.875%	0.875%
3	Gas Statutory Savings Target	2,508,104	2,506,875	2,517,733	2,512,329

Notes:
(1) Exhibit A-5 (EMB-2), column (j).

Attachment D
Electric

Line No.	Description	Investments 2026 ($)	Investments 2027 ($)	Investments 2028 ($)	Investments 2029 ($)	First Year Energy Savings 2026 (MWh)	First Year Energy Savings 2027 (MWh)	First Year Energy Savings 2028 (MWh)	First Year Energy Savings 2029 (MWh)	Lifetime Energy Savings 2026 (MWh)	Lifetime Energy Savings 2027 (MWh)	Lifetime Energy Savings 2028 (MWh)	Lifetime Energy Savings 2029 (MWh)
	Residential Class												
1	Appliance Recycling	$ 8,239,983	$ 9,189,356	$ 9,189,356	$ 9,189,356	25,812	19,467	19,467	19,467	178,689	150,355	150,355	150,355
2	Assessments and Behavior	4,540,858	4,555,052	4,569,857	4,585,047	23,398	23,393	23,393	23,393	43,437	47,247	47,247	47,247
3	Contractor Rebates	3,751,332	4,109,704	4,192,944	4,278,974	4,283	4,581	5,000	5,209	71,387	86,432	95,705	101,590
4	Market Rate Multifamily	1,517,793	1,524,459	1,605,387	1,609,182	4,759	4,804	4,901	4,952	48,480	48,858	50,036	50,464
5	Retail Rebates	2,085,514	2,101,348	2,117,242	2,133,658	6,551	6,657	6,762	6,870	50,040	58,671	59,585	60,532
6	Think! Energy Market Rate	563,697	518,888	520,694	525,756	3,413	2,729	2,729	2,729	15,229	14,887	14,887	14,887
7	Residential Shared Savings	-	-	-	-	192	192	192	192	2,740	2,740	2,740	2,740
8	Residential Support Services	5,362,048	5,258,289	5,338,020	5,453,631	-	-	-	-	-	-	-	-
9	Residential EM&V	1,409,073	1,380,634	1,399,258	1,426,125	-	-	-	-	-	-	-	-
10	Residential Subtotal	$ 27,470,298	$ 28,637,731	$ 28,932,759	$ 29,201,730	68,408	61,823	62,444	62,812	410,001	409,190	420,555	427,815
	Low Income Class												
11	Income-Qualified Single Family	$ 18,459,417	$ 19,230,690	$ 20,423,372	$ 21,406,475	39,038	39,555	41,075	42,038	554,413	564,944	592,382	609,746
12	Income-Qualified Multifamily	17,760,361	17,910,072	18,797,641	19,218,969	17,460	17,671	18,549	18,978	201,610	204,026	214,007	218,766
13	Think! Energy IQ	563,697	518,888	520,694	525,756	3,413	2,729	2,729	2,729	15,229	14,887	14,887	14,887
14	Low income Shared Savings	-	-	-	-	81	81	81	81	2,176	2,176	2,176	2,176
15	Health & Safety	4,671,766	6,430,860	6,590,093	6,728,234	14,887	20,057	20,342	20,626	195,427	267,207	272,794	277,718
16	Workforce Development IQ	250,000	250,000	250,000	250,000	-	-	-	-	-	-	-	-
17	Workforce Development Pilots	1,557,255	1,607,715	1,647,523	1,682,058	4,962	5,014	5,086	5,157	65,142	66,802	68,198	69,430
18	Low Income Support Services	4,709,266	5,115,164	5,346,637	5,551,566	-	-	-	-	-	-	-	-
19	Low Income EM&V	1,237,531	1,343,055	1,401,517	1,451,735	-	-	-	-	-	-	-	-
20	Low-Income Subtotal	$ 49,209,294	$ 52,406,444	$ 54,977,478	$ 56,814,793	79,843	85,106	87,862	89,609	1,033,998	1,120,042	1,164,444	1,192,724
	Business Class												
21	Custom Solutions	$ 10,901,576	$ 11,114,254	$ 11,215,219	$ 11,316,183	99,825	102,236	103,648	105,059	1,319,695	1,341,865	1,363,036	1,384,206
22	Midstream	7,559,586	7,818,725	7,877,573	7,988,627	47,760	50,338	50,871	51,929	726,988	766,055	773,958	789,717
23	Prescriptive Solutions	61,956,217	62,316,411	62,388,450	62,532,528	285,555	288,534	289,130	290,321	3,705,339	3,743,408	3,751,022	3,766,250
24	Small Business	13,326,735	15,351,732	16,070,195	17,261,809	34,283	39,205	40,799	44,075	395,537	447,550	466,385	503,219
25	Business Shared Savings	-	-	-	-	1,710	1,710	1,710	1,710	28,401	28,401	28,401	28,401
26	Business Support Services	18,978,686	19,548,047	20,134,488	20,738,523	-	-	-	-	-	-	-	-
27	Business EM&V	3,969,128	4,084,733	4,200,339	4,315,945	-	-	-	-	-	-	-	-
28	Business Subtotal	$ 116,691,927	$ 120,233,903	$ 121,886,263	$ 124,153,614	469,133	482,024	486,157	493,094	6,175,959	6,327,279	6,382,802	6,471,793
	Other Support Services												
29	Pilot Programs[1]	$ 7,786,276	$ 8,038,575	$ 8,237,616	$ 8,410,292	24,812	25,071	25,428	25,783	304,336	310,883	315,679	320,342
30	Education and Awareness[1]	4,671,766	4,823,145	4,942,569	5,046,175	14,887	15,043	15,257	15,470	182,601	186,530	189,407	192,205
31	Michigan Saves	1,000,000	1,000,000	1,000,000	1,000,000	-	-	-	-	-	-	-	-
32	Workforce Development Pilot	1,557,255	1,607,715	1,647,523	1,682,058	4,962	5,014	5,086	5,157	65,142	66,802	68,198	69,430
33	Other Support Services Subtotal	$ 15,015,297	$ 15,469,435	$ 15,827,708	$ 16,138,526	44,661	45,128	45,770	46,409	552,080	564,215	573,284	581,977
34	**Total Energy Efficiency Portfolio**	**$ 208,386,814**	**$ 216,747,512**	**$ 221,624,208**	**$ 226,308,663**	**662,045**	**674,081**	**682,234**	**691,924**	**8,172,039**	**8,420,725**	**8,541,085**	**8,674,308**

(1) Lifetime savings for Pilots and Education & Awareness, for the Plan and Reconciliation filings, is based on first year savings multiplied by the average program measure life.

Attachment D
Gas

Line No.	Description	Investments 2026 ($)	Investments 2027 ($)	Investments 2028 ($)	Investments 2029 ($)	First Year Energy Savings 2026 (Mcf)	First Year Energy Savings 2027 (Mcf)	First Year Energy Savings 2028 (Mcf)	First Year Energy Savings 2029 (Mcf)	Lifetime Energy Savings 2026 (Mcf)	Lifetime Energy Savings 2027 (Mcf)	Lifetime Energy Savings 2028 (Mcf)	Lifetime Energy Savings 2029 (Mcf)
	Residential Class												
1	Appliance Recycling	$ -	$ -	$ -	$ -	-	-	-	-	-	-	-	-
2	Assessments and Behavior	5,895,893	5,909,055	5,923,682	5,937,215	361,052	361,052	361,052	361,052	1,608,044	1,608,044	1,608,044	1,608,044
3	Contractor Rebates	9,922,512	9,697,131	9,363,860	9,255,969	309,138	300,514	287,896	283,901	6,303,419	6,120,397	5,852,211	5,767,047
4	Market Rate Multifamily	1,047,773	1,044,945	1,069,724	1,074,173	66,273	66,209	66,084	66,084	418,656	418,010	416,451	416,451
5	Retail Rebates	2,891,629	2,856,784	2,804,516	2,787,094	78,701	76,832	74,028	73,093	657,169	641,074	616,930	608,882
6	Think! Energy Market Rate	473,660	476,404	478,592	485,459	41,617	41,617	41,617	41,617	213,022	213,022	213,022	213,022
7	Residential Shared Savings	-	-	-	-	44,824	44,824	44,824	44,824	387,603	387,603	387,603	387,603
8	Residential Support Services	1,547,099	1,593,512	1,641,318	1,690,557	-	-	-	-	-	-	-	-
9	Residential EM&V	270,485	271,194	266,151	265,915	-	-	-	-	-	-	-	-
10	Residential Subtotal	$ 22,049,050	$ 21,849,025	$ 21,547,842	$ 21,496,381	901,605	891,047	875,500	870,571	9,587,913	9,388,150	9,094,261	9,001,049
	Low Income Class												
11	Income-Qualified Single Family	$ 19,462,817	$ 20,181,747	$ 21,255,270	$ 22,145,962	724,409	759,027	821,164	864,940	12,406,454	13,030,605	14,154,223	14,944,244
12	Income-Qualified Multifamily	8,394,738	8,412,520	8,923,570	9,047,679	69,976	69,258	71,637	72,211	1,162,659	1,144,937	1,207,947	1,222,707
13	Think! Energy IQ	473,660	476,404	478,592	485,459	41,617	41,617	41,617	41,617	213,022	213,022	213,022	213,022
14	Low income Shared Savings	-	-	-	-	64	64	64	64	1,048	1,048	1,048	1,048
15	Health & Safety	2,252,662	3,015,321	3,051,373	3,082,060	80,434	107,175	107,079	107,654	1,346,505	1,798,972	1,809,244	1,825,057
16	Workforce Development IQ	250,000	250,000	250,000	250,000	-	-	-	-	-	-	-	-
17	Workforce Development Pilots	750,887	753,830	762,843	770,515	26,811	26,794	26,770	26,914	448,835	449,743	452,311	456,264
18	Low Income Support Services	515,700	531,171	547,106	563,519	-	-	-	-	-	-	-	-
19	Low Income EM&V	263,925	278,782	299,390	315,192	-	-	-	-	-	-	-	-
20	Low-Income Subtotal	$ 32,364,389	$ 33,899,775	$ 35,568,144	$ 36,660,386	943,311	1,003,935	1,068,332	1,113,400	15,578,523	16,638,327	17,837,794	18,662,342
	Business Class												
21	Custom Solutions	$ 5,017,263	$ 4,846,449	$ 4,589,912	$ 4,504,820	335,549	322,129	301,634	295,289	4,972,308	4,778,085	4,481,278	4,389,639
22	Midstream	1,101,704	1,101,704	1,101,704	1,077,944	24,775	24,775	24,775	24,775	289,030	289,030	289,030	289,030
23	Prescriptive Solutions	11,512,446	11,275,536	10,899,441	10,731,416	555,939	536,072	503,941	488,819	8,125,540	7,866,530	7,408,072	7,211,140
24	Small Business	2,365,573	2,145,775	2,231,275	2,232,375	99,099	99,642	101,256	101,307	823,753	828,097	841,095	841,503
25	Business Shared Savings	-	-	-	-	31,279	31,279	31,279	31,279	389,661	389,661	389,661	389,661
26	Business Support Services	3,887,201	4,003,817	4,123,931	4,247,649	-	-	-	-	-	-	-	-
27	Business EM&V	801,458	824,802	848,145	871,489	-	-	-	-	-	-	-	-
28	Business Subtotal	$ 24,685,646	$ 24,198,083	$ 23,794,408	$ 23,665,692	1,046,641	1,013,897	962,885	941,469	14,600,292	14,151,403	13,409,135	13,120,973
	Other Support Services												
29	Pilot Programs(1)	$ 3,754,436	$ 3,769,151	$ 3,814,216	$ 3,852,575	134,056	133,969	133,849	134,568	1,691,611	1,683,023	1,666,327	1,671,135
30	Education and Awareness(1)	2,252,662	2,261,491	2,288,530	2,311,545	80,434	80,381	80,310	80,741	1,014,966	1,009,814	999,796	1,002,681
31	Michigan Saves	1,000,000	1,000,000	1,000,000	1,000,000	-	-	-	-	-	-	-	-
32	Workforce Development Pilot	750,887	753,830	762,843	770,515	26,811	26,794	26,770	26,914	448,835	449,743	452,311	456,264
33	Support Services Subtotal	$ 7,757,985	$ 7,784,472	$ 7,865,589	$ 7,934,634	241,301	241,144	240,929	242,222	3,155,412	3,142,580	3,118,434	3,130,081
34	**Total Energy Efficiency Portfolio**	**$ 86,857,069**	**$ 87,731,354**	**$ 88,775,983**	**$ 89,757,094**	**3,132,858**	**3,150,024**	**3,147,645**	**3,167,663**	**42,922,139**	**43,320,459**	**43,459,625**	**43,914,446**

(1) Lifetime savings for Pilots and Education & Awareness, for the Plan and Reconciliation filings, is based on first year savings multiplied by the average program measure life.

P R O O F O F S E R V I C E

STATE OF MICHIGAN)

Case No. U-21680

County of Ingham)

Brianna Brown being duly sworn, deposes and says that on February 19, 2026 A.D. she electronically notified the attached list of this **Commission Order via e-mail transmission**, to the persons as shown on the attached service list (Listserv Distribution List).

Brianna J. Brown

Brianna Brown

Subscribed and sworn to before me
this 19th day of February 2026.

Angela P. Sanderson

Angela P. Sanderson
Notary Public, Shiawassee County, Michigan
As acting in Eaton County
My Commission Expires: May 21, 2030

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