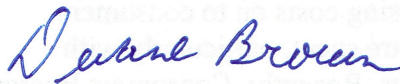


Brandon J. Hofmeister, Senior Vice President, Sustainability & External Affairs, CCMS & Consumers	2024, 2023, 2022	2,061,277; 1,944,208; 1,940,679
Shaun M. Johnson, General Counsel & Senior Vice President, Business Optimization, CMS & Consumers	2024, 2023, 2022	2,648,576; 2,263,195; 2,051,110
LeeRoy Wells Jr., Senior Vice President, Operations, CMS & Consumers	2024, 2023, 2022	2,351,505; 2,112,832; No information for 2022

Furthermore, the public deserves a clear explanation as to how the proposed rate increase translates to an overall assist to customers on a fixed income that are already struggling with increased prices in other areas of the economy given that part of the requested rate increase will go to the top administrator listed above in the form of merit pay and increased overall compensation. (The merit pay is listed in CME filings with the MPSC). **I urge the Michigan Public Service Commission to reject this rate increase request and require Consumers Energy to explore alternatives that do not disproportionately impact consumers.**

Thank you for considering my comments and for your continued service to the people of Michigan.

Respectfully,



Duane Brown

Would you like me to include specific data, refer to a docket or case number, or adjust this for a more forceful or technical tone?	
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